

EVALUATION OF THE DIRECTOR

It is the responsibility of the Regional School Board to maintain and improve the quality of administration and instruction. One of the primary methods used in carrying out this responsibility is to work with the director in improving his or her effectiveness.

Annually, the director will provide to the Regional School Board a work plan designed to implement the goals set for the school by the Regional School Board. The Regional School Board shall evaluate the director annually. The Regional School Board shall develop the instrument to evaluate the director after consulting (1) the uniform performance standards and criteria developed by the Board of Education and (2) the director. The director's evaluations will include student academic progress as a significant component and an overall summative rating. Informal evaluations may also take place as the Regional Board deems appropriate, provided that specific criteria for such appraisals be communicated to the director.

Each Regional Board member will be involved in assessing the director's job performance on a continuing basis and by completing the annual evaluation instrument. Upon conclusion of the annual performance appraisal, the evaluation will be reviewed with the director by the Regional Board or its designees.

Adopted: October 17, 2013

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-60.1, 22.1-253.13:5.

Guidelines for Uniform Performance Standards and Evaluation Criteria for Superintendents (Virginia Board of Education, approved Sept. 27, 2012 to become effective July 1, 2014)

Cross Ref.: Under Dev. Qualifications and Duties for the Director