## **RELIGIOUS LEAVE**

Absence for religious holidays shall be considered in the category of personal leave. Maggie L. Walker Governor's School shall make all reasonable efforts to accommodate the religious beliefs, observances, and practices of its employees. These shall consider the instructional needs of the classroom which shall result in no more than a minimum cost to Maggie L. Walker Governor's School and shall not result in undue hardship on the conduct of its business.

Adopted: September 18, 2014

Cross Ref:

Pol No. 5065 Staff Leave and Absences

Pol No. 5070 Family and Medical Leave (FMLA)

Reg No. 5065-R12 Leave of Absence without Pay

RPS Reg 9.01.2 C. Religious Leave