

## **BOARD-STAFF COMMUNICATIONS**

The Maggie L. Walker Governor's School Regional Board supports and encourages two-way communication between the Regional Board and employees. The director is the official representative of the Regional School Board as its chief administrative officer in its relations and communications with its employees. See Regulation 1017-R for a description of the two-way communication system.

Per Regulation No. 1017-R employees are encouraged to communicate their ideas and concerns in an orderly and constructive manner to the Regional School Board and/or other administrators.

The Regional School Board desires to develop and maintain the best possible working relationship with the employees of the school. The Regional School Board welcomes the viewpoints of employees, and it shall allow time during public comment at its meetings for employees to be heard.

The Regional School Board does not discriminate against any employee by reason of his or her membership in an employee organization, or participation in any lawful activities of the organization.

Adopted: September 18, 2014

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Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:7.C.1.