

EVALUATION OF SUPPORT STAFF

Every employee of the Maggie L Walker Governor's School Regional Board will be evaluated on a regular basis.

The Director shall assure that cooperatively developed procedures for support staff evaluations are implemented within the school and included in the school's policy manual. The results of the evaluation shall be in writing, dated and signed by the evaluator and the person being evaluated, with one copy going to the personnel file and one copy to the employee.

The primary purposes of evaluation and assistance are:

- to optimize student learning and growth;
- to contribute to the successful achievement of the goals and objectives of the school's educational and strategic plans;
- to provide a basis for leadership improvement through productive performance appraisal and professional growth;
- to implement a performance evaluation system that promotes a positive working environment and continuous communication between the employee and the evaluator that promotes continuous professional growth, leadership effectiveness, improvement of overall job performance and improved student outcomes; and
- to promote self-growth, instructional effectiveness, and improvement of overall professional performance.

Adopted: November 12, 2015

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-313, 22.1-253.13:7.C.7.

Cross Ref.: Pol 2009 Evaluation of the Director
Pol 5006 Evaluation of the Professional Staff
Pol 5007 Support Staff
Pol 5008 Support Staff Probationary Period
Pol 5023 Suspension of Staff Members