

## NONDISCRIMINATION

The MLWGS Regional School Board is committed to nondiscrimination with regard to race, color, religion, national origin, ancestry, political affiliation, sex, sexual orientation, gender, gender identity, age, marital status, genetic information or disability, or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with which the Regional School Board does business.

Adopted: November 8, 2012  
Amended: August 16, 2018

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Legal Refs.: 20 U.S.C. §§ 1681-1688.  
29 U.S.C. § 794.  
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902.

Cross Refs.:	Pol 5012	Equal Employment Opportunity/Nondiscrimination
	Pol 5011/8000	Prohibition Against Harassment and Retaliation
	Pol 8001	Equal Educational Opportunities/Nondiscrimination