

TEACHER REMOVAL OF STUDENTS FROM CLASS

Teachers have the initial authority to remove students from class for disruptive behavior. "Disruptive behavior" means a violation of Regional School Board regulations governing student conduct that interrupts or obstructs the learning environment.

Criteria for Removal

In order for a teacher to remove a student from class for disruptive behavior

- removal of the student from the class ~~is~~ must be necessary to restore a learning environment free from interruptions and obstructions caused by the student's behavior
- interventions by the teacher and/or administrators have been attempted and failed to end the student's disruptive behavior, and
- notice of the student's disruptive behavior and the opportunity to meet with the teacher and/or school administrators must have been provided to the student's parents as described below.

When all of the above criteria have been satisfied, a teacher may remove a student from class.

Requirements for Incident Reports

Teachers should write incident reports regarding all incidents of disruptive behavior. The reports will be filed with the school administration and provided to the student's parents within 24 hours of the incident. The parents must be given the opportunity to meet with the teacher and/or school administrator to discuss the student's behavior and the possible consequences if the behavior continues. The teacher will document, in writing, his or her attempts to request and encourage the parents to meet with him or her or school administrators.

A student may not be removed from class for disruptive behavior unless two written incident reports have been filed with school administrators and provided to the student's parents concerning two prior incidents of disruptive behavior. Upon removal, the teacher shall file a "Student Referral Form" with school administrators. The teacher will include any other documentation supporting the removal including, but not limited to, the previous two incident reports.

Procedures for Written Notification of Student and Parents

The teacher shall provide copies of any incident report and Student Referral Form to the student and his or her parents and notify them of the opportunity to meet with the teacher and/or school administrators to discuss the behavior and the possible consequences if the behavior continues. Such notice shall be provided within twenty-four hours of each incident. The teacher shall document, in writing, his or her attempts to request and encourage the parents to meet with school administrators and/or the teacher. Such notice and documentation shall be required for each incident report and student removal.

Once the decision has been made to return the student to class, the teacher and director shall develop a plan to address future disruptive behavior.

Other Provisions

The director shall ensure that students removed from class under this policy continue to receive an education in accordance with Regional School Board policies.

Application of this policy to students with disabilities shall be consistent with federal and state law and regulations as well as Regional School Board policy regarding students with disabilities.

Teacher deficiencies in classroom management shall be addressed in teacher evaluations pursuant to Policy No. 5006 Evaluation of Professional Staff.

This policy does not limit or restrict the ability of Regional School Board employees to apply other policies, regulations or laws for maintaining order in the classroom.

Adopted: October 18, 2018

Legal Ref: Code of Virginia, 1950, as amended, § 22.1-276.2

| | | |
|-------------|------------|---|
| Cross Refs: | Pol 5006 | Evaluation of Professional Staff |
| | Pol 8015 | Student Conduct |
| | Pol 8002.1 | Standards of Student Conduct |
| | Pol 8013 | Disciplining Students with Disabilities |
| | Pol 8090 | Student Suspension/Expulsion |