

## **RELIGIOUS LEAVE**

Absence for religious holidays shall be considered in the category of personal leave. Maggie L. Walker Governor's School shall make all reasonable efforts to accommodate the religious beliefs, observances, and practices of its employees. These shall consider the instructional needs of the classroom which shall result in no more than a minimum cost to Maggie L. Walker Governor's School and shall not result in undue hardship on the conduct of its business.

Adopted: September 18, 2014

Amended: October 15, 2020

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Cross Ref:

Pol 5065	Staff Leave and Absences
Pol 5070	Family and Medical Leave (FMLA)
Reg 5065-R12	Leave of Absence without Pay