### MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

DATE: March 4, 2021
Blue Text = Updates
Green = Completed

GOAL 1	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL CREATE A WELCOMING AND RESPONSIVE ENVIRONMENT THAT CELEBRATES AND REFLECTS THE DIVERSITY OF THE SCHOOL DISTRICTS WE SERVE AND FOSTERS A SENSE OF BELONGING FOR ALL.	Responsible Party	Measure- ment	Year to begin Implemen- Tation	Cost to Budget
OBJ 1.1	MLWGS will engage and educate our school districts about the opportunities available to them in our learning environment.				
1.1.2	Develop and enhance relationships with districts, schools, administrators, counselors, teachers, parents, and potential students.	Administration, Counseling, Faculty			
OBJ 1.2	MLWGS will create an environment that provides a sense of belonging and fosters student and family engagement.				
1.2.1	Examine and eliminate structural barriers that prevent students from availing themselves of all the opportunities at MLWGS.	Planning Committee, Administration, Foundation			
1.2.2	Access to wraparound services (Identify and fill gaps in student mental health and wellness programs)	School Counseling			
1.2.3	Review and reform policies and procedures that impede inclusion (e.g. mental health intake, bathroom policies, club and extra- curricular policies)	Counseling, Administration, AD, School Board			
1.2.4	Enhance communications to make sure students have knowledge of and are able to seek resources	Counseling			
1.2.5	Facilitate student input and feedback	Administration, Counseling			
1.2.6	Analyze and strengthen the student onboarding process to prepare	Counseling			

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	accepted students for the MLWGS experience				
1.2.7	Equip faculty with tools to foster an inclusive environment	Administration, External Trainers			
	CHAIT OMNICHE				
OBJ 1.3	MLWGS will codevelop a plan with its districts to increase enrollment of historically underserved populations.				
1.3.1	In compliance with FY 2021 Budget Item 145, C-27,I, the school will work with the partner districts to collect application and admission data to be used to support a plan to increase the percentage of historically underserved populations at MLWGS.	Dr. Lowerre			
OBJ. 1.4	MLWGS will develop a strategy to increase the demographic diversity				
1.4.1	of our faculty and staff.  Examine barriers to hiring and retaining diverse faculty.	Dr. Lowerre, Dr. Williams,			
1.4.2	Strengthen professional development resources for faculty.	Dr. Ellis			
1.4.3	Develop hiring strategy.	Leadership Team			
1.4.4	Develop outreach program for recruiting teachers from multiple districts and education graduate schools.	Dr. Lowerre			
GOAL 2	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL ENGAGE STUDENTS WITH INNOVATIVE CURRICULA AND RESPONSIVE INSTRUCTION THAT FOCUSES ON STUDENT- CENTERED EXPERIENTIAL LEARNING. INSTRUCTION WILL BE INTERDISCIPLINARY AND ENRICHED BY LOCAL AND GLOBAL CONNECTEDNESS.	Responsible Party	Measure- ment	Year to begin Implemen- Tation	Cost to Budget
OBJ 2.1	Students will engage in exciting distinctive courses that are				

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	designed to deepen				<u> </u>
	students interest.				
2.1.1	Encourage a	Admin, Mr. Zweerink			
	collaborative environment for	Zweennk			
	ongoing innovation of				
212	all course offerings.	D. Elli-			
2.1.2	Expand dual enrollment course offerings and	Dr. Ellis			
	include courses through				
	additional university				
2.1.3	partners. Investigate offering	Dr. Lowerre, Dr.			
	courses with	Ellis			
	comparatively smaller student enrollment.				
2.1.4	Expand the menu of	Dr. Ellis			
	teacher-created courses	Department Chairs			
	that center on experiential learning,				
	interdisciplinary and				
	global awareness.				
2.1.5	Expand student enrollment in SGC's	Dr. Ellis			
	and teacher-developed				
	courses.				
2.1.6	Augment opportunities for student travel and	Leadership Team			
	beyond-the-classroom				
	experiences.				
2.1.7	Develop a reimagined FIRC course to equip	Mr. Smith,			
	freshmen to succeed at	Leadership Team			
	MLWGS				
OBJ 2.2	Teachers will provide				
OB3 2.2	engaging, student-				
	centered instruction.				
2.2.1	Encourage teachers to enhance student	Leadership Team, Tech Integrators			
	engagement, embed	reen integrators			
	community engagement,				
	and integrate instructional technology				
	within their curricula.				
2.2.2	Provide opportunities	Dr. Ellis			
	for teachers to participate in training				
	and collegial discussions				
	about enhancing student				
	engagement, embedding community engagement,				
	and integrating				
	instructional technology				
2.2.3	within their curricula.  Incentivize teachers to	Admin			
	enhance student	· <del></del>			
	engagement, embed				
	community engagement, and integrate				
	instructional technology				
COAL 2	within their curricula.	D	Man	V4-1	Contto D. Lord
GOAL 3	MAGGIE L. WALER GOVERNOR'S SCHOOL	Responsible Party	Measure- ment	Year to begin Implemen-	Cost to Budget
	WILL BE A SAFE		mont	tation	
	SCHOOL WITH				

## MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

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OBJ 3.1   Create and fund a ten- year capital improvement plan.   Conduct a needs assessment of future needs for the facility and technology.   Facilities and Technology   3.1.2   Forecast ten-year costs.   Facilities and Technology   3.1.2   Forecast ten-year costs.   4   Create a better cexperience for students, teachers, and parents through available   4   State   4   State   5   Stat					
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