

MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

DATE: March 4, 2021

Blue Text = Updates

Green = Completed

GOAL 1	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL CREATE A WELCOMING AND RESPONSIVE ENVIRONMENT THAT CELEBRATES AND REFLECTS THE DIVERSITY OF THE SCHOOL DISTRICTS WE SERVE AND FOSTERS A SENSE OF BELONGING FOR ALL.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
				2020	
<b>OBJ 1.1</b>	<b>MLWGS will engage and educate our school districts about the opportunities available to them in our learning environment.</b>				
1.1.2	<b>Develop and enhance relationships with districts, schools, administrators, counselors, teachers, parents, and potential students.</b>	Administration, Counseling, Faculty			
<b>OBJ 1.2</b>	<b>MLWGS will create an environment that provides a sense of belonging and fosters student and family engagement.</b>				
1.2.1	<b>Examine and eliminate structural barriers that prevent students from availing themselves of all the opportunities at MLWGS.</b>	Planning Committee, Administration, Foundation			
1.2.2	<b>Access to wraparound services (Identify and fill gaps in student mental health and wellness programs)</b>	School Counseling			
1.2.3	<b>Review and reform policies and procedures that impede inclusion (e.g. mental health intake, bathroom policies, club and extra-curricular policies)</b>	Counseling, Administration, AD, School Board			
1.2.4	<b>Enhance communications to make sure students have knowledge of and are able to seek resources</b>	Counseling			
1.2.5	<b>Facilitate student input and feedback</b>	Administration, Counseling			
1.2.6	<b>Analyze and strengthen the student onboarding process to prepare</b>	Counseling			

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	accepted students for the MLWGS experience				
1.2.7	Equip faculty with tools to foster an inclusive environment	Administration, External Trainers			
<b>OBJ 1.3</b>	<b>MLWGS will codevelop a plan with its districts to increase enrollment of historically underserved populations.</b>				
1.3.1	In compliance with FY 2021 Budget Item 145, C-27,I, the school will work with the partner districts to collect application and admission data to be used to support a plan to increase the percentage of historically underserved populations at MLWGS.	Dr. Lowerre			
<b>OBJ. 1.4</b>	<b>MLWGS will develop a strategy to increase the demographic diversity of our faculty and staff.</b>				
1.4.1	Examine barriers to hiring and retaining diverse faculty.	Dr. Lowerre, Dr. Williams,			
1.4.2	Strengthen professional development resources for faculty.	Dr. Ellis			
1.4.3	Develop hiring strategy.	Leadership Team			
1.4.4	Develop outreach program for recruiting teachers from multiple districts and education graduate schools.	Dr. Lowerre			
<b>GOAL 2</b>	<b>MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL ENGAGE STUDENTS WITH INNOVATIVE CURRICULA AND RESPONSIVE INSTRUCTION THAT FOCUSES ON STUDENT-CENTERED EXPERIENTIAL LEARNING. INSTRUCTION WILL BE INTERDISCIPLINARY AND ENRICHED BY LOCAL AND GLOBAL CONNECTEDNESS.</b>	<b>Responsible Party</b>	<b>Measurement</b>	<b>Year to begin Implementation</b>	<b>Cost to Budget</b>
				2020-2021	
<b>OBJ 2.1</b>	<b>Students will engage in exciting distinctive courses that are</b>				

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	<b>designed to deepen students interest.</b>				
2.1.1	<b>Encourage a collaborative environment for ongoing innovation of all course offerings.</b>	Admin, Mr. Zweerink			
2.1.2	<b>Expand dual enrollment course offerings and include courses through additional university partners.</b>	Dr. Ellis			
2.1.3	<b>Investigate offering courses with comparatively smaller student enrollment.</b>	Dr. Lowerre, Dr. Ellis			
2.1.4	<b>Expand the menu of teacher-created courses that center on experiential learning, interdisciplinary and global awareness.</b>	Dr. Ellis Department Chairs			
2.1.5	<b>Expand student enrollment in SGC's and teacher-developed courses.</b>	Dr. Ellis			
2.1.6	<b>Augment opportunities for student travel and beyond-the-classroom experiences.</b>	Leadership Team			
2.1.7	<b>Develop a reimagined FIRC course to equip freshmen to succeed at MLWGS</b>	Mr. Smith, Leadership Team			
<b>OBJ 2.2</b>	<b>Teachers will provide engaging, student-centered instruction.</b>				
2.2.1	<b>Encourage teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.</b>	Leadership Team, Tech Integrators			
2.2.2	<b>Provide opportunities for teachers to participate in training and collegial discussions about enhancing student engagement, embedding community engagement, and integrating instructional technology within their curricula.</b>	Dr. Ellis			
2.2.3	<b>Incentivize teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.</b>	Admin			
<b>GOAL 3</b>	<b>MAGGIE L. WALER GOVERNOR'S SCHOOL WILL BE A SAFE SCHOOL WITH</b>	<b>Responsible Party</b>	<b>Measurement</b>	<b>Year to begin Implementation</b>	<b>Cost to Budget</b>

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	EFFECTIVE MANAGEMENT OF RESOURCES.				
<b>OBJ 3.1</b>	<b>Create and fund a ten-year capital improvement plan.</b>			<b>2023</b>	
3.1.1	Conduct a needs assessment of future needs for the facility and technology.	Facilities and Technology			
3.1.2	Forecast ten-year costs.	Facilities and Technology			
<b>OBJ 3.2</b>	<b>Create a better experience for students, teachers, and parents through available software solutions.</b>			<b>2021</b>	
3.1.3	Implement funding mechanism separate from the operating budget.	Mr. Smith			
3.2.1	Purchase of on-line teacher receipting program.	Ms. Hoover; Ms. Charity			
3.2.2	Implement field trip request and tracking software.	Mr. Smith			
3.2.3	Integrate field trip software with student information system.	Mr. Bortz			
3.2.4	Reduce student fees.	Leadership Team			
3.2.5	Incentivize the use of current on-line payment systems.	Dr. Lowerre			
<b>OBJ 3.3</b>	<b>Enhance our safe school environment.</b>			<b>2020</b>	
3.3.1	Implement an annual climate survey.	Dr. Lowerre			
3.3.2	Complete a full revision of the safety/crisis plan.	Mr. Smith			
3.3.3	Further develop relations with local fire, police, and EMS in order to incorporate best practices and facilitate external audits.	Mr. Parker			
3.3.4	Train faculty on cyber security and teaching digital literacy.	Library and Technology			
<b>OBJ 3.4</b>	<b>Transition the fiscal expectations of MLWGS to a new fiscal agent.</b>			<b>2022</b>	
3.4.1	Research options for future fiscal processing.	Mr. Smith			
3.4.2	Secure board approval for a new fiscal agent.	Dr. Lowerre			
3.4.3	Create a transition plan.	Ms. Hoover			