

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Maggie L. Walker Governor's School Regional Board recognizes the right of its employees to engage in political activity.

The Regional School Board also recognizes that school time and school property should not be used for partisan political purposes. Thus, when engaging in political activities, an employee may not

- use the employee's position within the school to further a political cause;
- engage in any activity supporting or opposing a candidate or political party while on duty, while on school property during school hours, or while representing the school;
- suggest in any manner that the school or any component of it supports or opposes a candidate for election to any office; or
- use any school property to engage in any activity supporting or opposing a candidate for public office or a political party.

These restrictions are not intended to limit the rights of school employees to support or oppose any political candidate or party on their own time. They are intended to minimize distractions from instruction, to assure that no public funds are used to support any candidate for public office, and to assure that the public is not given the false impression that the school supports or opposes any political candidate or party. School employees who engage in political activities on their own time must make it clear that their views and actions represent their individual positions and do not represent the views of the school.

Adopted: April 15, 2021

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.