## NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

Employees may, during the hours not required of them to fulfill their responsibilities to the Maggie L. Walker Governor's School Regional Board, engage in other employment as long as such employment does not detract from or interfere with their employment by the Maggie L. Walker Governor's School Regional Board.

An employee who is on leave from the Maggie L. Walker Governor's School Regional Board, in a paid or unpaid status, may not be employed by the Regional School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the director or the director's designee.

The Regional School Board does not endorse, support, or assume liability for any activity conducted by Regional School Board employees in which school students or employees participate which is not sponsored by the Regional School Board.

Adopted: October 17, 2019 Amended: April 15, 2021

Legal Ref.: 29 C.F.R. 825.216(e).

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: Pol 5002 Conflict of Interests and Disclosure of Economic

Interests

Pol 5064 Staff Time Schedules

Pol 5070 Family and Medical Leave

Pol 5065-R10.1 Leave Without Pay

Pol 5065-R9 Military Leave and Benefits

Pol 7013.1 Tutoring for Pay Pol 4006 Field Trips

Pol 5080 Staff Research and Publishing