

## NONDISCRIMINATION

The Maggie L. Walker Governor’s School Regional Board is committed to nondiscrimination with regard to sex, sexual orientation, gender, gender identity, race, color, national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, military status, genetic information, or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with which the Regional School Board does business.

Adopted: November 8, 2012  
Amended: August 16, 2018  
Amended: August 20, 2020  
Amended: October 21, 2021

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Legal Refs.: 20 U.S.C. §§ 1681-1688.  
29 U.S.C. § 794.  
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 22.1-23.3, 22.1-295.2.

Cross Refs.: Pol 5012 Equal Employment Opportunity/Nondiscrimination  
Pol 5011/8000 Prohibition Against Harassment and Retaliation  
Pol 8001 Equal Educational Opportunities/Nondiscrimination