

MINUTES

The Maggie L. Walker Governor's School for Government & International Studies
Regional School Board Regular Meeting & FY23 Budget Work Session
1000 N. Lombardy Street, Richmond, VA

Thursday, February 17, 2022

9:03 a.m.

I. Call to Order

Kenneth Pritchett, Vice-Chair of the Maggie L. Walker Governor's School Regional Board, called the meeting to order.

II. Moment of Silence

The Vice-Chair called for a moment of silence.

III. Pledge of Allegiance

The Regional School Board and visitors recited the pledge of allegiance.

IV. Introductions

Each member is listed in alphabetical order by locality.

Present:

Ms. Martha Harris, *School Board*, Charles City Public Schools

Ms. Mary Benjamin, *School Board*, Dinwiddie Public Schools

Ms. Michelle 'Micky' Ogburn, *School Board*, Henrico County Public Schools

Ms. Linda Hyslop, *School Board*, Hopewell Public Schools

Ms. Harwood Hall, *School Board*, King & Queen Public Schools (**REMOTE PARTICIPATION**)

Ms. Sarah Grier Barber, *School Board*, New Kent Public Schools

Mr. Kenneth Pritchett, *School Board*, Petersburg Public Schools

Mr. Cecil Smith, *School Board*, Prince George Public Schools

Ms. Valarie Ayers, *School Board*, Powhatan County Public Schools

Ms. Mariah White, *School Board*, Richmond Public Schools

Dr. Jennifer Greif, Assistant Superintendent for Dr. Michael Gill, **Superintendent**, Hanover County Public Schools

Dr. Amy Cashwell, **Superintendent**, Henrico County Public Schools

Dr. Jay McClain for Dr. Melody Hackney, **Superintendent**, Hopewell Public Schools

Dr. Brian Nichols, **Superintendent**, New Kent Public Schools

Ms. Regina Farr for Dr. Maria Pitre-Martin, **Superintendent**, Petersburg Public Schools

Mr. Jason Chandler for Dr. Lisa Pennycuff, **Superintendent**, Prince George Public Schools

Ms. Lynn Pleveich for Mr. Jason Kamras, **Superintendent**, Richmond Public Schools

Dr. Robert Lowerre, **Director**, Maggie L. Walker Governor's School

Ms. Barbara Marshall, **Clerk**, Maggie L. Walker Governor's School

Absent:

Dr. Krishan Agrawal, ***School Board***, Colonial Heights Public Schools
Ms. Debbie Bailey, ***School Board***, Chesterfield County Public Schools
Mr. John Wright, ***School Board***, Goochland County Public Schools
Mr. John Axselle, ***School Board***, Hanover County Public Schools
Dr. Dalphine Joppy, ***Superintendent***, Charles City Public Schools
Dr. Merv Daugherty, ***Superintendent***, Chesterfield County Public Schools
Dr. William Sroufe, ***Superintendent***, Colonial Heights Public Schools
Dr. Kari Weston, ***Superintendent***, Dinwiddie Public Schools
Dr. Jeremy Raley, ***Superintendent***, Goochland County Public Schools
Dr. Carol Carter, ***Superintendent***, King & Queen Public Schools
Dr. Eric Jones, ***Superintendent***, Powhatan County Public Schools

Also present:

Michael ‘Max’ Smith and Dr. Lisa Williams – MLWGS Administration
Ginger O’Neil – GS Foundation
Ed Coleman, Sam Ulmschneider, Jeff Hall, Georgianne Stinnett, Wendy DeGroat and David Bortz – MLWGS Staff
Numerous students for recognition

V.a Approval for Board Member(s) to Participate in this Meeting Remotely

Policy No. 1020 – Electronic Participation in Meetings from a Remote Location

I. Quorum Physically Assembled

- A. The Regional School Board may conduct any meeting wherein the public business is discussed or transacted through electronic communication means if 1) on or before the day of a meeting, a member of the Regional School Board notifies the chair that such member is unable to attend the meeting due to a temporary or permanent disability or other medical condition that prevents the member's physical attendance or that such member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter; and 2) **the Regional School Board approves the member’s participation by a majority vote of the members present at the primary or central meeting location.**

On a motion by Martha Harris, seconded by Cecil Smith, Harwood Hall from King & Queen, was approved on a unanimous voice vote for electronic participation at this meeting.

V.b Approval of Agenda

On a motion by Sarah Barber, seconded by Valarie Ayers, the agenda for this meeting was unanimously approved on a voice vote.

VI. Approval of Minutes

On a motion by Cecil Smith, seconded by Mariah White, the minutes of the reorganizational meeting of January 20, 2022, were unanimously approved on a voice vote.

VII. Recognitions

- ***Congratulations to the MLWGS 2022 We the People State Champions***

MLWGS Dragons are recognized for their **23rd** State Championship win last Friday for **We the People**, held at the Darden School of Business on the UVA campus. This was an in-person event after a year of virtual participation at a State competition.

The team now moves on to the National Championship April 22-25, 2022 at the National Conference Center in Leesburg, VA. Nationals are sponsored by the Center for Civic Education.

Team Sponsor and Teacher: Mr. Sam Ulmschneider

2022 Team Members

Andrew Baggett	Chesterfield
Benjamin Blanchard	Henrico
Benjamin Dickinson	Petersburg
Abhay Duggirala	Henrico
Georgia Freyer	Richmond
Ronit Jain	Henrico
Quinn Kast	Chesterfield
Michael Kish	Henrico
James Knaupp	Chesterfield
Jonas Konefal	Richmond
Nikki Kumar	Henrico
Isabella Lee	Chesterfield
Alexander Macturk	Henrico
Andrew Park	Hopewell
Lexi Pasternak	Henrico
Ayush Patel	Henrico
Sadie Turner	Chesterfield
Evelyn Walworth	Chesterfield
Eleanor Westerfield	Hanover
Adam Willis	Chesterfield

- ***2021-22 Scholastic Writing Awards Results – 8 Dragons win Keys***

Ed Coleman representing the English department announced that once again Scholastics has recognized and awarded several of our talented writers. This year's regional competition included over 400 entries for writing in eight different categories. Below is a list of winners:

Jeddah	Arnold	12	Maggie L Walker Governor's School	Peter	Cashwell	Honorable Mention
Jeddah	Arnold	12	Maggie L Walker Governor's School	Peter	Cashwell	Gold Key
Aditya	Badhrayan	9	Maggie L Walker Governor's School	Kara	Love	Silver Key
Lauren	Blake	10	Maggie L Walker Governor's School	Ed	Coleman	Gold Key
Sydney	Brewer	10	Maggie L Walker Governor's School	Lindsey	Lecroy-Whitworth	Honorable Mention
Sydney	Brewer	10	Maggie L Walker Governor's School	Lindsey	Lecroy-Whitworth	Gold Key
Ananya	Gomatam	11	Maggie L Walker Governor's School	Ed	Coleman	Gold Key, American Voices Nominee
Ananya	Gomatam	11	Maggie L Walker Governor's School	Ed	Coleman	Silver Key
Natalie	Koehn-wu	10	Maggie L Walker Governor's School	John	Piersol	Silver Key
Pooja	Muthuraj	12	Maggie L Walker Governor's School	Peter	Cashwell	Gold Key
Annabel	Tang	11	Maggie L Walker Governor's School	Ed	Coleman	Silver Key

Gold Key winners will have their submissions sent to the next stage of the competition in New York. National Awards will be announced in March.

- ***Congratulations to the GS Foundation 2022 Pat Taylor Teaching Award for International Experience Recipients***– Kerry Sheppard and Ed Coleman, English Department

Ms. Sheppard will be studying The Immigration and Ethnogenesis of the Anglo-Saxons by traveling to Denmark, Sweden, England, Wales, and Scotland. She will follow the migration of the Geats and Scyldings of Sweden and Denmark into England, Wales, and Scotland to experience and examine the impact of the Anglo-Saxon society chronicled in *Beowulf*. She hopes to gain a deeper understanding of the history, architecture, and art in this region as well as the current cultural situation and political landscape so that she can share this expanded lens to help students “see how immigrants and a blending of cultures can shape a nation.”

Mr. Coleman’s travel plan, “Something There Is that Doesn’t Love a Wall” (Robert Frost, *Mending Wall*) will take him to London, Paris, and Amsterdam to study the physical, political, and psychological functions of walls in these three European cities.

- ***2021-22 Scholastic Art Awards, MLWGS students earn 63 Keys and Honorable Mentions***

Along with their teachers Jeff Hall and Georgianne Stinnett, talented students in the fine arts were recognized for their recent honors again this year having their work selected in the regional Scholastic Art competition. This is a highly competitive annual art competition which had 1,777 art entries from around the region. MLWGS students had an amazing year, receiving **63 total awards, the most of any school in the region**, and recognizing Maggie Walker as one of the region’s top schools for the Arts.

63 Total awards - The most awards to any school in the region.

- **16 Gold Keys** awards including **1 Gold Key Portfolio**

(1 Gold Key portfolio, 10 Art Gold Keys, 4 Photo Gold Keys)

- **19 Silver Keys** awards including **1 Silver Key Portfolio**

(1 Silver Art Portfolio, 11 Art Silver Keys, 7 Photo Silver Keys)

- **28 Honorable Mentions** including **3 Honorable Mention Portfolios**

(3 HM Art Portfolios, 22 Art HM, 3 Photo HM)

Student artist names can be viewed [here](#).

- ***The Regional School Board was recognized for its service to the MLWGS community.***

The month of February marks the annual observance of School Board Appreciation Month—a good time to salute the work of school board members and celebrate public education. Your board at Maggie L. Walker Governor's School speaks out for public schools by ensuring our students have the opportunity to benefit from a high-quality education. Their decisions and actions affect the present and future lives of our community's children.

The board was presented with a large volume of 'thank-you' notes from the MLWGS community.

VIII. Public Comments

The Public Information Period shall not exceed thirty (30) minutes. Each speaker will be allotted three (3) minutes to make his/her comments. Individuals representing groups will be allotted five (5) minutes.

The following comments were provided by Katy Wischow, alumni, class of 1998:

Now that HB 127 has passed the House of Delegates and is presently before the Senate, I want to urge the RSB to oppose this bill. This bill would unravel the progress being made by both MLWGS and Thomas Jefferson in pursuing more equitable admissions processes and would tie the hands of the Regional School Board in continuing to study this issue. I urge you to take any opportunities you may have to speak in opposition to this bill.

I also want to express my appreciation for the online recordings/minutes from past RSB meetings - as an alumni currently living outside of Richmond, it has been great to be reconnected with MLWGS in this way. I hope that updated minutes and/or recordings continue to be a practice. Thank you all for your work.

IX. Consent Items

On a motion by Valarie Ayers to approve consent items as a slate, seconded by Micky Ogburn, the following items were unanimously approved on a voice vote: personnel actions, fiscal status reports of January 31, 2022, and the donations report of January 31, 2022.

X. Action Items

None.

XI. Director's Report

A. Verbal Updates

- **MLWGS January Community Outreach – Robotics Team 422**

BELLEVUE

Twice a week, our team members mentor the "Junior Dragons" FLL team at Bellevue Elementary! These biweekly events are an important way we spread STEM throughout our community, exposing children to programming, robot-building, and FIRST robotics. We organize activities and let every kid get hands-on with their self-built LEGO robots. From robotic arms to racing frogs, our Bellevue team has learned about STEM while having fun.



ASCV DEMO



This past weekend, we led a STEM workshop with elementary school students from the Autism Society of Central Virginia. We taught them about the science behind buoyancy in an activity where they built boats from recycled materials. The kids used their creativity to create their boats with limited materials—and had a lot of fun along the way!

- **College Kick-Off for Sophomores and Juniors**

The MLWGS senior counselors presented MLWGS's annual College Kick-Off event for juniors and their families, returning as an in-person event this year on Wednesday, February 9th. Its goal is to generate more awareness of college admissions, support students through their college search, and set them up for success!

- Senior/college counselors Rachel Loving and Kim Forquer were joined by panelists from the University of Richmond, Old Dominion University, the University of South Carolina, and more!

- Parents of 10th graders were invited to join their students in the Auditorium from 10:15-11:30 AM.
- Parents of 11th graders were invited to join their students in the Auditorium from 1:10-3:10 PM; college reps will be available, as needed, until 3:30 PM for Q&A.

- **Spring Sports**

Spring sports began on Tuesday, February 22nd.

- **MLWGS International Language Fair for Middle School Students, March 19, 2022**

Similar to our previous International Language Fairs, the twelfth fair will have a welcome ceremony, a variety of workshops led and designed by Maggie Walker students before and after a lunch break, a closing ceremony, and an international dessert sampling. Students will choose one language of interest, which will be taken into consideration when assigning workshops, and to expose students to all languages, other workshops will be assigned via lottery. Pizza will be provided for students during lunch. Workshops will incorporate the following languages: Chinese (Mandarin), Japanese, French, Italian, Spanish, Latin, German, Russian, American Sign Language, and Arabic.

Opportunely, Language Fair enrollment is full at this time.

- **Course Registration for Returning Students 2022-2023 on March 3rd**

Counselors will be meeting with *all students* about their schedules during February and will be providing students with copies of the necessary forms during this meeting. The Course Registration Form will require parent signatures and possibly teacher signatures for advanced courses. Rising juniors and seniors that plan to take one or more Dual Enrollment courses through Virginia Commonwealth University must complete the VCU Dual Enrollment packet which contains three forms, each requiring a student and parent signature. Students must turn in their completed/signed forms (including VCU forms, if applicable, on March 3rd to register for classes in PowerSchool that day.

- **New Student Assessments Completed – Director’s final report**

The make-up assessment day was February 15th. Regional Evaluations are scheduled today, February 17th. Invited students will be offered an opportunity to shadow at MLWGS from March 21-24, 2022.

- **(2) Presidential Scholar Candidates from the Class of 2022**

Andrew Baggett (Chesterfield)
Isabella Lee (Chesterfield)

The U.S. Presidential Scholars Program was established in 1964, by the executive order of the President, to recognize and honor some of our nation's most distinguished graduating high school seniors. In 1979, the program was extended to recognize students who demonstrate exceptional talent in the visual, creative, and performing arts. In 2015, the program was again extended to

recognize students who demonstrate ability and accomplishment in career and technical education fields. Each year, up to 161 students are named as Presidential Scholars, one of the nation's highest honors for high school students.

B. Coming Events

February 17, 2022, through March 17, 2022

Thursday, February 17 th	Regular School Board Meeting followed by Budget Work Session, 9:00 am, Auditorium
	Regional Evaluation Day, 8:00 am – 3:00 pm, Various Rooms
	Black History Contemporary Artist Video Series, 11:40 am – 12:10 pm, Black Box
	Newtowne Tutoring, 3:30 pm – 5:30 pm, Room 105
Friday, February 18 th	Lunchtime Lecture with alum Lily May, 11:40 am – 12:10 pm, Black Box
Monday, February 21 st	Holiday – Closed
Tuesday, February 22 nd	Spring Sports Begin
Wednesday, February 23 rd	Walker Way, 11:40 am – 12:10 pm, Auditorium
Thursday, February 24 th	Maggie Walker High School Alumni Panel, 11:00 am – 12:30 pm, Auditorium
	Newtowne Tutoring, 3:30 pm – 5:30 pm, Room 105
Friday, February 25 th	Staff Luncheon Provided Compliments of Meaningful Meals, 11:30 am – 12:30 pm, Room 153
Wednesday, March 2 nd	Interims Available Online
Thursday, March 3 rd	Finance Committee Meeting, 8:30 am, Zoom
	Course Registration 2022-2023 for Returning Students
	Newtowne Tutoring, 3:30 pm – 5:30 pm, Room 105
Saturday, March 5 th	Technology Students Association Regional Competition, Off-Campus
Thursday, March 10 th	Newtowne Tutoring, 3:30 pm – 5:30 pm, Room 105
Saturday, March 12 th	Lego/Robotics Exhibition, 8:00 am – 3:00 pm, Cafeteria
Tuesday, March 15 th	Math League Contest, 11:30 am – 12:30 pm, Auditorium
Thursday, March 17 th	Regular School Board Meeting & Budget Public Hearing, 9:00 am, Location-TBD
	Newtowne Tutoring, 3:30 pm – 5:30 pm, Room 105

- C. ***Walker Model UN Virtual Conference XXIII, March 25-26, 2022***, a presentation by Max Smith, Faculty Sponsor, Michael Kish ('22-Henrico) – Secretary-General, Abhay Duggirala ('22-Henrico) – Director of Charitable Giving, and Amar Srivivasan ('22-Chesterfield) – Director-General.

This year marks the 24th Governor's School Model UN Conference. Being the premier Model United Nations conference in the Richmond Area and a top high school organized conference in Virginia, GSMUN prides itself on having an amazing and dedicated staff who work year-round to make this conference possible. GSMUN has meticulously crafted 18 fun

and innovative committees this year for delegates to partake in, ranging from CORE general assemblies to Tri-Crisis and Ad Hoc committees. This year, the theme is “Discover New Paths”, reminding students how they have the opportunity to create their paths and write new stories in each of their committees.

The keynote speaker this year is Mr. Charles Horner. Charles Horner is a Senior Fellow and China scholar at the Hudson Institute in Washington, D.C. He was a Deputy Assistant Secretary of State and then Associate Director of the U.S. Information Agency during the administrations of President Ronald Reagan. He is a recipient of the Department of State’s Superior Honor Award.

One of the most important elements of GSMUN has always been our charity work, which offers delegates an opportunity to join us in our mission to make a difference. Our charity partner this year is World Central Kitchen, an organization dedicated to feeding communities around the world. World Central Kitchen has worked in countless countries, providing millions of meals to people in need. I sincerely hope you will consider supporting us in our goal to contribute \$10,000 to this phenomenal organization.

The vice-chair thanked the GSMUN officers for today’s presentation.

- D. ***Jabberwock Authors/Reporters Mona Garimella ('23-Henrico) and Annabel Tang ('23-Henrico).*** Both authors discussed their work and the responses received for ‘Buried History, New Promises,’ published January 2022 in the Jabberwock, the official MLWGS student newspaper.

The vice-chair commented their [*the student authors*] work was professional and outstanding and thanked both for today’s informational presentation and encouraged ongoing discussion between the board, the administration, and the school community on any matters of concern.

XII. Unfinished Business

A. Strategic Plan Implementation Report

The Strategic Plan update is located at the end of these minutes.

The director reported almost all of the plan’s objectives and initiatives are now underway.

Professional development is well underway with the next session in April.

Recruitment now includes targeted outreach to universities using a new platform named Handshake utilized by most universities.

We are also exploring the possibility of adding a new equity position with the director exploring funding options for this position,

XIII. Materials for Board Review and/or Discussion

- a. None.

XIV. Information Items

- Finance Committee Meeting Minutes, February 3, 2022
- Black History Month Activities at MLWGS
- Twelve MLWGS Students were Selected for District Band, including six for All-State Band
- MLWGS Freshmen Accepted to the 2022 Central Virginia Regional Orchestra
- MLWGS Model UN Club attends Henrico Invitational
- Robotics Team 422 Advocates for STEM Funding at the Governor's Inaugural Parade
- MLWGS Junior Awarded 'Outstanding Delegate' at the Yale Model UN Conference
- One-Act Plays at MLWGS February 10-12, 2022
- MLWGS Senior takes 1st Place at VHSL Regional Diving

XV. Superintendent's Steering Committee Report

Dr. Lowerre presented for Dr. Raley, who was not in attendance. Three superintendents met in person this morning, joined by three more online. There was a discussion about today's budget presentation.

Additionally, the committee discussed masking changes mandated by a new law and the necessary communication piece. The committee also discussed changes seen in all schools as COVID retreats.

XVI. New Business

None.

XVII. Closed Meeting

None.

XVIII. Certification of Closed Meeting

None.

XIX. Announcements/Additional Discussion

Ms. White thanked all of the districts for their support of Richmond's Fox Elementary after its recent devastating fire that has moved its students to virtual school. Their many offers of help are greatly appreciated.

XX. Adjournment of Regular Meeting

This meeting was adjourned at 9:53 am and with a brief break moved into the FY23 Budget Work Session.

Next Meeting and Budget Public Hearing

March 17, 2022, at 9:00 am. MLWGS, 1000 N. Lombardy St., Room 153, Richmond, VA 23220. 804-354-6800 x2190.

Kenneth Pritchett, Vice-Chair

Robert Lowerre, Ph.D., Director

Minutes Recorded by:
Barbara Marshall, Regional Board Clerk

Continued

FY23 BUDGET WORK SESSION MINUTES REGIONAL SCHOOL BOARD

The Maggie L. Walker Governor's School for Government & International Studies
1000 N. Lombardy Street, Richmond, VA

Thursday, February 17, 2022

10:03 a.m.

Present:

Ms. Martha Harris, *School Board*, Charles City Public Schools
Ms. Mary Benjamin, *School Board*, Dinwiddie Public Schools
Ms. Michelle 'Micky' Ogburn, *School Board*, Henrico County Public Schools
Ms. Linda Hyslop, *School Board*, Hopewell Public Schools
Ms. Harwood Hall, *School Board*, King & Queen Public Schools (**REMOTE PARTICIPATION**)
Ms. Sarah Grier Barber, *School Board*, New Kent Public Schools
Mr. Kenneth Pritchett, *School Board*, Petersburg Public Schools
Mr. Cecil Smith, *School Board*, Prince George Public Schools
Ms. Valarie Ayers, *School Board*, Powhatan County Public Schools
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Dr. Jennifer Greif, Assistant Superintendent for Dr. Michael Gill, **Superintendent**, Hanover County Public Schools
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Dr. Jay McClain for Dr. Melody Hackney, **Superintendent**, Hopewell Public Schools
Dr. Brian Nichols, **Superintendent**, New Kent Public Schools
Ms. Regina Farr for Dr. Maria Pitre-Martin, **Superintendent**, Petersburg Public Schools
Mr. Jason Chandler for Dr. Lisa Pennycuff, **Superintendent**, Prince George Public Schools
Ms. Lynn Pleveich for Mr. Jason Kamras, **Superintendent**, Richmond Public Schools
Dr. Robert Lowerre, **Director**, Maggie L. Walker Governor's School
Ms. Barbara Marshall, **Clerk**, Maggie L. Walker Governor's School

Dr. Lowerre began with a review of the documents included in the board packet. He indicated the amount/totals presented today are reflective of what the State has indicated at this time.

PowerPoint Executive Summary on the FY23 Proposal Highlights

FY23 will be the first year of the State biennium budget and revenue numbers are reflective of the current funding level provided by the DOE. The proposal is presented with a 5% increase in compensation for teachers and staff listed in the SoQ's. We can support this increase for all faculty and staff.

We are proposing a model budget increase to address the needs of the school and to continue to fund capital projects.

Revenue

\$9,610,679 Total increase = \$335,537 (+3.6%)

Revenue Detail:

- Tuition = \$8,866 (3.0%/student increase), 760 Students
- Total Local Contribution = \$6,738,160
- Building Rental = \$7,000
- Salary Supplement Incentive = \$12,500
- Dual Enrollment = \$50,000
- Technology Initiative = \$26,000
- Building Reserve Carryover = \$200,000
- State Contribution = \$2,577,019

Total Expense

\$9,610,679

Expense Detail:

Increases \$242,422 (*includes incremental increases for inflation in certain areas*)

- Administrative Fees (Altria and Convenience Fee for Online Payments) + \$10,000
- Salary /Benefits Increase + \$366,708 (Provides 5% raise)
- Instructional/Office Supplies + \$2,600
- Building Reserve +\$71,265
- Service Contracts +\$13,680
- Health Insurance + \$54,872

Major Expense Detail Reductions \$234,574 (most reductions were due to re-classifying some of the accounts as well as reducing the need to pay for non-MLWGS instructors)

- Textbooks -\$14,349
- Repairs and Maintenance -\$133,878
- Purchased Educational Services -\$46,000
- Utilities -\$3,860
- VRS Employer -\$24,042
- Office Equipment -\$11,539

Conclusions

- Funding Outlook for FY24.
- There are two budget amendments to the State FY23 that would base direct aid to the governor's schools on the SoQ's. This could yield as much as \$500,000 in additional revenue is passed.

Next Steps

- March 17, 2022, Budget Public Hearing
- April 21, 2022, Request for Budget Approval

During the open discussion, the director stated the largest anticipated capital project that is upcoming will be parking lot re-pavement.

Concluding, the director suggested board members refer to the budget spreadsheet within their packet.

The work session was adjourned at 10:18 am.

Kenneth Pritchett, Vice-Chair

Robert Lowerre, Ph.D., Director

Minutes Recorded by:
Barbara Marshall, Regional Board Clerk

Continued

MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

DATE: February 17, 2022

Blue Text = Updates

Green = Completed

GOAL 1	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL CREATE A WELCOMING AND RESPONSIVE ENVIRONMENT THAT CELEBRATES AND REFLECTS THE DIVERSITY OF THE SCHOOL DISTRICTS WE SERVE AND FOSTERS A SENSE OF BELONGING FOR ALL.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
OBJ 1.1	MLWGS will engage and educate our school districts about the opportunities available to them in our learning environment.			2020	
1.1.2	Develop and enhance relationships with districts, schools, administrators, counselors, teachers, parents, and potential students.	Administration, Counseling, Faculty	We are establishing relationships with local administrators through outreach.		
OBJ 1.2	MLWGS will create an environment that provides a sense of belonging and fosters student and family engagement.				
1.2.1	Examine and eliminate structural barriers that prevent students from availing themselves of all the opportunities at MLWGS.	Planning Committee, Administration, Foundation	SAC is working on this.		
1.2.2	Access to wraparound services (Identify and fill gaps in student mental health and wellness programs)	School Counseling			
1.2.3	Review and reform policies and procedures that impede inclusion (e.g. mental health intake, bathroom policies, club, and extra-curricular policies)	Counseling, Administration, AD, School Board			
1.2.4	Enhance communications to make sure students have knowledge of and are able to seek resources	Counseling	School Psychologist has sent out multiple messages regarding mental health resources as well as holding parent training sessions		
1.2.5	Facilitate student input and feedback	Administration, Counseling	Surveys completed by SAC and VSCS		
1.2.6	Analyze and strengthen the student onboarding process to	Counseling	Freshmen Orientation is being studied as		

	prepare accepted students for the MLWGS experience		well as the process for registering for classes. Piloting Dragon Dialogues.		
1.2.7	Equip faculty with tools to foster an inclusive environment	Administration, External Trainers	Cultural Competency PD has been introduced.		
OBJ 1.3	MLWGS will codevelop a plan with its districts to increase enrollment of historically underserved populations.				
1.3.1	In compliance with FY 2021 Budget Item 145, C-27,I, the school will work with the partner districts to collect application and admission data to be used to support a plan to increase the percentage of historically underserved populations at MLWGS.	Dr. Lowerre	We have been working with districts to improve access for underserved minorities. Significant improvement has been made this year. RSB approved removal of Achievement Test as part of admissions process.		
OBJ. 1.4	MLWGS will develop a strategy to increase the demographic diversity of our faculty and staff.				
1.4.1	Examine barriers to hiring and retaining diverse faculty.	Dr. Lowerre, Dr. Williams,	Recruitment sub-committee has been created.		
1.4.2	Strengthen professional development resources for faculty.	Dr. Williams, Dr. Lowerre, Mr. Smith	Currently reviewing PD proposals for 21-22 including outside support.		
1.4.3	Develop hiring strategy.	Leadership Team	We have actively targeted HBCUs and other colleges with information about employment openings.		
1.4.4	Develop outreach program for recruiting teachers from multiple districts and education graduate schools.	Dr. Lowerre	We have actively targeted HBCUs and other colleges with information about employment openings.		

GOAL 2	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL ENGAGE STUDENTS WITH INNOVATIVE CURRICULA AND RESPONSIVE INSTRUCTION THAT FOCUSES ON STUDENT-CENTERED EXPERIENTIAL LEARNING. INSTRUCTION WILL BE INTERDISCIPLINARY AND ENRICHED BY LOCAL AND GLOBAL CONNECTEDNESS.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
				2020-2021	
OBJ 2.1	Students will engage in exciting distinctive courses that are designed to deepen students interest.				
2.1.1	Encourage a collaborative environment for ongoing innovation of all course offerings.	Admin, Mr. Zweerink	New classes have been offered and recommended for future years		
2.1.2	Expand dual enrollment course offerings and include courses through additional university partners.	Dr. Lowerre	Meetings with VCU are ongoing		
2.1.3	Investigate offering courses with comparatively smaller student enrollment.	Admin and School counseling	We allowed classes to "make" this year with lower enrollments.		
2.1.4	Expand the menu of teacher-created courses that center on experiential learning, interdisciplinary and global awareness.	Admin and Department Chairs	New Seminar courses are being offered		
2.1.5	Expand student enrollment in SGC's and teacher-developed courses.	Dr. Lowerre	New Courses are being taken to the Planning Committee and the RSB.		
2.1.6	Augment opportunities for student travel and beyond-the-classroom experiences.	Leadership Team	A partnership with a French school is being discussed.		
2.1.7	Develop a reimagined FIRC course to equip freshmen to succeed at MLWGS	Dr. Lowerre and Culture Sub-Committee	A sub-committee is being formed to review FIRC and re-imagine the freshman experience.		
OBJ 2.2	Teachers will provide engaging, student-centered instruction.				
2.2.1	Encourage teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.	Leadership Team, Tech Integrators			
2.2.2	Provide opportunities for teachers to participate in	Admin			

	training and collegial discussions about enhancing student engagement, embedding community engagement, and integrating instructional technology within their curricula.				
2.2.3	Incentivize teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.	Admin			
GOAL 3	MAGGIE L. WALER GOVERNOR'S SCHOOL WILL BE A SAFE SCHOOL WITH EFFECTIVE MANAGEMENT OF RESOURCES.	Responsible Party	Measure-ment	Year to begin Implemen-tation	Cost to Budget
OBJ 3.1	Create and fund a ten-year capital improvement plan.			2023	
3.1.1	Conduct a needs assessment of future needs for the facility and technology.	Facilities and Technology	Project is underway		
3.1.2	Forecast ten-year costs.	Facilities and Technology			
OBJ 3.2	Create a better experience for students, teachers, and parents through available software solutions.			2021	
3.1.3	Implemental funding mechanism separate from the operating budget.	Mr. Smith			
3.2.1	Purchase of on-line teacher receipting program.	Ms. Hoover; Ms. Charity			
3.2.2	Implement field trip request and tracking software.	Mr. Smith	Working to automate forms		
3.2.3	Integrate field trip software with student information system.	Mr. Bortz			
3.2.4	Reduce student fees.	Leadership Team	We have reduced fees where we could, but many of the fees are simply pass-through accounts.		
3.2.5	Incentivize the use of current on-line payment systems.	Dr. Lowerre	Budgeted and Completed.		
OBJ 3.3	Enhance our safe school environment.			2020	
3.3.1	Implement an annual climate survey.	Dr. Lowerre	Participation in the Virginia School Climate Survey. Jan 2022		
3.3.2	Complete a full revision of the safety/crisis plan.	Mr. Smith	Completed Fall 2021		
3.3.3	Further develop relations with local fire, police, and EMS in order to incorporate best practices and facilitate external audits.	Mr. Jordan	Completed Fall 2021		

3.3.4	Train faculty on cyber security and teaching digital literacy.	Library and Technology			
OBJ 3.4	Transition the fiscal expectations of MLWGS to a new fiscal agent.			2022	
3.4.1	Research options for future fiscal processing.	Mr. Smith			
3.4.2	Secure board approval for a new fiscal agent.	Dr. Lowerre	Discussions have begun		
3.4.3	Create a transition plan.	Ms. Hoover			