

MINUTES

The Maggie L. Walker Governor's School for Government & International Studies
Regional School Board Regular Meeting & FY23 Budget Approval
1000 N. Lombardy Street, Richmond, VA

Thursday, April 21, 2022

9:02 a.m.

I. Call to Order

John Wright, Chair of the Maggie L. Walker Governor's School Regional Board, called the meeting to order.

II. Moment of Silence

The Chair called for a moment of silence.

III. Pledge of Allegiance

The Regional School Board and visitors stood and recited the pledge of allegiance.

IV. Introductions

Each member is listed in alphabetical order by locality.

Present:

Ms. Martha Harris, *School Board*, Charles City Public Schools
Ms. Debbie Bailey, *School Board*, Chesterfield County Public Schools
Ms. Barbara Pittman for Ms. Mary Benjamin, *School Board*, Dinwiddie Public Schools
Mr. John Wright, *School Board*, Goochland County Public Schools
Mr. John Axelle, *School Board*, Hanover County Public Schools
Ms. Michelle 'Micky' Ogburn, *School Board*, Henrico County Public Schools
Ms. Linda Hyslop, *School Board*, Hopewell Public Schools
Ms. Sarah Grier Barber, *School Board*, New Kent Public Schools
Mr. Kenneth Pritchett, *School Board*, Petersburg Public Schools
Ms. Valarie Ayers, *School Board*, Powhatan County Public Schools
Mr. Cecil Smith, *School Board*, Prince George Public Schools
Ms. Mariah White, *School Board*, Richmond Public Schools

Dr. Dalphine Joppy, **Superintendent**, Charles City Public Schools
Dr. Jeremy Raley, **Superintendent**, Goochland County Public Schools
Dr. Michael Gill, **Superintendent**, Hanover County Public Schools
Dr. Beth Teigen for Dr. Amy Cashwell, **Superintendent**, Henrico County Public Schools
Dr. Jay McClain for Dr. Melody Hackney, **Superintendent**, Hopewell Public Schools
Dr. Brian Nichols, **Superintendent**, New Kent Public Schools
Ms. Regina Farr for Dr. Maria Pitre-Martin, **Superintendent**, Petersburg Public Schools
Dr. Lisa Pennycuff, **Superintendent**, Prince George Public Schools

Ms. Lynn Pleveich for Mr. Jason Kamras, **Superintendent**, Richmond Public Schools
Dr. Robert Lowerre, **Director**, Maggie L. Walker Governor's School
Ms. Barbara Marshall, **Clerk**, Maggie L. Walker Governor's School

Absent:

Dr. Krishan Agrawal, **School Board**, Colonial Heights Public Schools
Ms. Harwood Hall, **School Board**, King & Queen Public
Dr. Merv Daugherty, **Superintendent**, Chesterfield County Public Schools
Dr. William Sroufe, **Superintendent**, Colonial Heights Public Schools
Dr. Kari Weston, **Superintendent**, Dinwiddie Public Schools
Dr. Carol Carter, **Superintendent**, King & Queen Public Schools
Dr. Eric Jones, **Superintendent**, Powhatan County Public Schools

Also present:

Dr. Lisa Williams – MLWGS Administration
Wendy DeGroat, Ed Coleman, Deborah Snagg, and David Bortz – MLWGS Staff
MLWGS students for public recognition

V.a Approval for Board Member(s) to Participate in this Meeting Remotely

I. Quorum Physically Assembled

- A. The Regional School Board may conduct any meeting wherein the public business is discussed or transacted through electronic communication means if 1) on or before the day of a meeting, a member of the Regional School Board notifies the chair that such member is unable to attend the meeting due to a temporary or permanent disability or other medical condition that prevents the member's physical attendance or that such member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter; and 2) **the Regional School Board approves the member's participation by a majority vote of the members present at the primary or central meeting location.**

No action was needed, and there were no requests for remote participation.

V.b Approval of Agenda

On a motion by Linda Hyslop, seconded by Mariah White, the agenda for this meeting was unanimously approved on a voice vote.

VI. Approval of Minutes

On a motion by Cecil Smith, seconded by Martha Harris, the minutes of the regular meeting and budget public hearing of March 17, 2022, were unanimously approved on a voice vote.

VII. Recognitions

- **SABR Analytics 2022 Participants.** Five wins in the last six years! It's a Dragon Dynasty. We are now tied for the most wins ever with Syracuse University whose teams majored in sports analytics.

The SABR Analytics Diamond Dollars Case Competition pits students from colleges across the country against each other in an analytic major league baseball operations decision — the type of decision a team's general manager and staff face throughout a season. The teams presented their analysis and recommendations to a panel of judges that included MLB front-office executives during the virtual conference.

The winning teams selected were from Tufts University, The Branson School, St. John Fisher College, Maggie L. Walker Governor's School, and Elon University.

<http://sabr.org/analytics/case>

Congratulations to the winning team: Jonah Curran ('22-Richmond), Sean Fang ('23-Chesterfield), Lorenzo Galang ('22-Chesterfield), Nived Sanjay ('23-Chesterfield), and Pulkit Iyer ('22-Henrico).

Mr. Dickson Benesh is the team teacher and sponsor.

- **Dragon Chess Team, along with Sponsor Ed Coleman.** On March 26th and 27th, the Maggie Walker Chess Club **won first place** as a school in the Virginia State Scholastic U1400 Chess Tournament. Our top three scorers, Shorya Malani ('24-Henrico), Arjun Azhagappan ('24-Chesterfield), and Risshi Naavaal ('24-Henrico), contributed key points to the victory. Arjun won 2nd Place and Risshi won 4th in the entire State of Virginia. Shorya won 2nd Place in the under 1000 class.

Also contributing to the State Championship effort were KJ Dowling ('23-Richmond), Sam Sneddon ('23-Richmond), Soumya Khadye ('25-Henrico), Ritvika Palani ('25-Henrico), and Cole Didato ('23-Richmond), who won the **highest Unrated Player**.

- **NHS Scholarship Finalist Pooja Muthuraj (Henrico) and Dr. Rachel Loving.** These scholarships recognize students who demonstrate support for the four pillars of NHS membership: scholarship, service, leadership, and character. One national winner will receive \$25,000, while 24 finalists each earn a \$5,625 scholarship. In addition, 575 semifinalists will receive \$3,200 scholarships. For the first time, NASSP is bringing the finalists together, with their NHS student advisers, and announcing the national winner at a gala on the evening of April 25.

Pooja and her advisor, Dr. Rachel Loving, will travel to Washington, DC for the gala announcement of the national winner on April 25.

Congratulations also went to Isabella Lee (Chesterfield) and Bryce Pardo (Henrico), who each received NHS scholarships of \$3,200 as semifinalists.

VIII. Public Comments

The Public Information Period shall not exceed thirty (30) minutes. Each speaker will be allotted three (3) minutes to make his/her comments. Individuals representing groups will be allotted five (5) minutes.

None.

IX. Consent Items

On a motion by Sarah Barber to approve consent items as a slate, seconded by Valarie Ayers, the following items were unanimously approved on a voice vote: personnel actions, fiscal status reports of March 31, 2022, and the donations report of March 31, 2022.

X. Action Items

a. **FY23 Operating Budget Proposal Board Review** (*Second Read*)

Maggie L. Walker Governor's School Administration, in conjunction with the Superintendent's Steering Committee and the Finance Steering Committee (comprised of the Chief Financial Officers from Chesterfield, Hanover, Henrico, Powhatan, and Richmond) has worked to finalize an operating budget proposal for FY2023.

A draft proposal was presented to the Regional School Board for review and discussion at their budget work session on February 17, 2022, and a public hearing was held on March 17, 2022.

DISCLAIMER: Pending the Governor's Signature of the State budget.

This budget includes a 5% raise for staffing that has been endorsed by the superintendents.

On a motion from John Axselle, seconded by Sarah Barber, the MLWGS FY23 School Operating Budget was approved on a unanimous voice vote.

b. **Annual Authorization for Director to Issue Personnel Contracts** (*Second Read*)

The Regional School Board grants the Director of Maggie L. Walker Governor's School the authority to issue faculty/staff contracts based upon salary scales, clubs/activities, and athletic stipend scales incorporated within the FY2023 Operating Budget.

On a motion from Valarie Ayers, seconded by Mariah White, this action was approved on a unanimous voice vote granting the director authority to apply Human Resource policies and salary scales in issuing contracts to faculty and staff for FY23.

c. **FY Student Fees** (*Second Read*)

The proposed student fee schedule has been updated from FY23 with current projected costs for all subject areas.

Changes for FY23 are minor. Those fees that were adjusted are largely due to inflationary increases for workbooks. New additions to the Senior Seminars reflect new topics being taught but the range of fees is aligned with past practice. Several workbooks were eliminated in the Foreign Languages section to reduce cost and streamline vertical learning.

On a motion from Cecil Smith, seconded by Martha Harris, the MLWGS FY23 Student Fee Schedule was approved on a unanimous voice vote.

d. **Policy Updates** (*Second Read*)

The Policy Steering Committee offers the following policies and procedures for Regional School Board consideration.

Final		New/Amended	Actions
	Foundations		
	School Board Governance		
1004	Board Member Authority	Amended	Minor grammatical change. Cross-reference name change
1005	School Board Officers	New	VSBA update that MW has not yet adopted. Similar to what is already prescribed in 1010-Constitution
1008	Board Policy Manual	New	VSBA update that MW has not yet adopted
1011	School Board Legal Status	Amended	Cross-references updated
1012	School Board Committees	Amended	The new update adds a list of board committees
1012. a	Advisory Committees to the Board	Amended	Deleting Discipline Committee and update cross reference
1012.c	Discipline Committee	DELETE	Delete Policy
1013	Notification of Meetings	Amended	Name Change of Policy. Minor grammatical and cross-reference changes
1014	Closed Meetings	Amended	Cross-references updated
1016	Policy Adoption	Amended	Many grammatical changes

1016.2	Policy Implementation	New	Needed for cross-reference in policy 1016
1023	Special School Board Meetings	Amended	Cross-reference update
1025	Voting Method	Amended	Minor grammatical changes
1026	School Board Clerk	Amended	Cross-reference update
	Administration		
2013	School Building Administration	Amended	Minor grammatical changes. Several cross-references added
2019	Personnel Training-Viral Infections	Amended	Minor grammatical change. Cross-reference update
2045	Service Animals in Public Schools	Amended	Legal reference update along with the corresponding language within the body of the policy
	Instruction		
	Student Services		
4001	Student Transportation Services	Amended	Cross-references added
4002	School Bus Safety Program	Amended	Legal reference updated
4030	Student Organizations	Amended	Many changes due to CoV update. Defines curriculum-related and noncurriculum-related organizations
4091	Student-Athlete Sudden Cardiac Arrest	New	New within CoV. Requires biennially reviewing, and updating procedures to implement this policy.
	Human Resources		
5016.2	Staff Gifts and Solicitations	Amended	Cross-references added
5021	Professional Staff Grievances	Amended	Legal references updated
5021.1	Support Staff Grievances	Amended	Several grammatical changes
	Community Relations		
	Finance & Operations		

7013.1	Sales and Solicitations in School	Amended	Cross-references added
	Student Conduct		
8020	Reports of Missing Children	Amended	Legal references updated. Cross-reference added

CoV=Code of Virginia

On a motion from Sarah Barber, seconded by John Axselle, the policy update was approved on a unanimous voice vote.

e. **2022-2023 Amended School Operating Calendar** (*Second Read*)

Originally adopted by the Regional School Board on August 19, 2021, in response to faculty feedback, the amended 2022-2023 early start calendar contains three minor changes. February 20, 2023, will now be a school holiday and April 10, 2023, will now be a professional development day. This change was instituted in 2021-2022 to give teachers a break in the long stretch between MLK Day and Spring Break and proved to be very popular. Also, because of the early start, our Activities Director asked for a note in June that sports seasons would continue beyond graduation.

On a motion from Debbie Bailey, seconded by Cecil Smith, the amended 2022-2023 School Operating Calendar was approved on a unanimous voice vote.

XI. Director’s Report

A. Verbal Updates

- **MLWGS 2022 Jefferson and Walentas Scholars for the University of Virginia**



**Michael Kish, (Henrico)
Jefferson Scholar**



**RJ May, (Powhatan)
Walentas Scholar**

No one may apply for a Jefferson or Walentas Scholarship directly. Candidates must be nominated by their high schools based on their demonstrated excellence and exceptional potential in the areas

of leadership, scholarship, and citizenship. Walentas Scholars must also be the first or among the first in their families to earn a bachelor's degree from a four-year college or university.

Currently, more than 5,000 secondary schools are eligible to nominate for either or both Scholarships.

Nominations for the Jefferson Scholarship pour in from all corners of the country and globe. In 2020, over 2,100 students from 40 U.S. states and 50 countries were nominated.

Nominations for the newly established Walentas Scholarship will begin in the fall of 2021 in 12 regions, including throughout the Commonwealth of Virginia, Rochester, New York, and New York City.

The award for the Jefferson Scholarship and the Walentas Scholarship is intended to cover the entire cost of attendance for four years at the University of Virginia, plus coverage of supplemental [enrichment experiences](#).

The total value of the Jefferson or Walentas Scholarship exceeds:

\$293,000 for non-Virginian students

\$157,000 for Virginian students

The stipend in 2021–2022 will exceed:

\$71,000 for non-Virginian students

\$36,000 for Virginian students

The stipend includes tuition, fees, books, supplies, room, board, and personal expenses.

- **[The We the People: The Citizen and Constitution National Finals](#)** is an academic competition that allows students to display their civic knowledge, skills, and dispositions necessary to effectively participate in our constitutional democratic republic through simulated congressional hearings. Approximately one thousand students from forty-eight classes will participate in 648 half-hour zoom hearings during the National Finals, April 23-25, 2022. This year marks MW's 24th appearance at nationals.

The 2022 WTP team was recognized by the RSB at their February meeting.

- **Staff Development Day, Friday, April 15, including cultural tours to:**
 - The African American Church: The Anchor, from Enslavement to Empowerment
 - The Monuments of Capitol Square (Part I)
 - Jackson-Ward - Revitalizing a Community (Part I)
 - Hispanic Market - A Snapshot of Latinx Food and Culture
 - MLK, Jr. Middle School - Bridging Gaps through School Partnership
 - VUU: History of an HBCU
 - Institute for Contemporary Art: Contemporary Art and African American Culture
 - Maggie Walker: Her Life and Legacy (Part II to Jackson-Ward)
 - VMFA - Asian American and Pacific Islander Art Exhibit
 - Frederick Douglass Historic Square (Part II to the Monuments of Capitol Square)
 - The Impact of School Desegregation in Richmond City: A Look at Anna Julia Cooper School

- Tokyo Market and Sen Organic Farmer's Market - A Snapshot of Asian Food and Culture
- Chimborazo Elementary School - The Story of a Single School's Success
- **New Student (Incoming 9th Graders) Registration April 19, 2022** (first time in-person in two years)!
- **CPR Training.** The Health/PE Department will be offering CPR training during April to freshmen, sophomores, and juniors. CPR training is a requirement from the Virginia Department of Education for graduation.
- **Spring Musical: MLWGS Drama Presents 'Chicago,' April 21-23 Live theater returns!**



- **AP Testing May 2 – 17, 2022 (Monday thru Tuesday).** Students will take all exams in a paper-and-pencil, in-person format.

Day – Date	Tests Administered
Monday, May 3	US Government & Politics, Chemistry, and Spanish Literature & Culture
Tuesday, May 4	No Testing - Closed
Wednesday, May 5	English Literature & Comp, Comparative Government & Politics, and Computer Science A
Thursday, May 6	Human Geography, Macroeconomics, and Statics
Friday, May 7	European History, US History, and Microeconomics
Monday, May 9	Calculus AB and Calculus BC, Computer Science Principles, and Italian Language & Culture
Tuesday, May 10	English Language & Comp, Physics C – Mechanics, and Physics C – Electricity and Magnetism
Wednesday, May 11	Chinese Language & Culture, Spanish Language & Culture, and Biology
Thursday, May 12	French Language & Culture
Friday, May 13	German Language & Culture, Music Theory, and Latin
Monday, May 16	No Testing
Tuesday, May 17	Environmental Science and Psychology

- **Alumni Showcase 2022, April 1st**



Find the
MLWGS
English
teacher



- **The 2022 Night of the Dragon on April 23 at the Altria Theatre Ballroom at 6 pm.**



The 20th Night of the Dragon team is hard at work getting ready for the fun-filled April 23 event.

Two Tickets to HAMILTON at the Kennedy Center * Reserved Seats for MLWGS 2022 GRADUATION * An ICE CREAM TRUCK Social * Mountain and Bay VACATION HOME STAYS * Richmond FOLK FESTIVAL VIP PASSES * Private WINE TASTINGS, VMFA TOUR, and Riverfront Canal CRUISE * FORUM TICKETS and Online Subscription * Themed BASKETS of all Kinds–Truly! * Custom JEWELRY AND ART * Fine Wines and GOURMET FOODS * FUN IN RVA Packages * Items Used on the Set of Famous TV SHOWS * GIFT CERTIFICATES of all Kinds * Amazing ALUMNI Contributions * and so much MORE!

Contact Ginger O’Neil at goneil@mlwgsfoundation.org.

- **Grandparents Day, Friday, April 29th.** Sponsored by the GS Foundation, this is an afternoon event where we invite current students’ grandparents (or other special family members and

friends) to learn a little about our school, take a brief tour, and have a reception with their grandchildren.

B. Coming Events

April 21, 2022, through May 19, 2022

Thursday, April 21 st	Regional School Board Meeting, 9:00 am, Room 153
“ “	Newtowne Tutoring, 3:30 pm- 5:30 pm, Room 105
Thursday, April 21 st – Saturday, April 23 rd	<u>Spring Drama presents Chicago, 7 pm, Auditorium</u>
Friday, April 22 nd	Spring Pep Rally, 2 pm, Athletic Field
Saturday, April 22 nd	Night of the Dragon Auction, 6:30 pm, Altria Theater Ballroom
Saturday, April 22 nd – Monday, April 25 th	NHS Gala in Washington, DC for National Scholarship Winner (with MLWGS candidate)
“ “	We the People Nationals, Virtual Competition
Monday, April 25 th	Honor Assembly for Students, 12:05 pm, Auditorium
Wednesday, April 27 th	Walker Way Forum, 11:35 am – 12:15 pm, Auditorium
Thursday, April 28 th	Newtowne Tutoring, 3:30 pm- 5:30 pm, Room 105 (last session)
Friday, April 29 th	Spring Music Trip to Washington, DC
Friday, April 29 th	Grandparents Day at MLWGS, 1:30 pm, Auditorium
Saturday, April 30 th	VCU FACT Cultural Show, 6:00 pm, Auditorium (facility rental)
Monday, May 2 nd	AP Testing - US Government & Politics morning session. Chemistry and Spanish Language & Culture afternoon session
Tuesday, May 3 rd	Holiday – School Closed
Wednesday, May 4 th	AP Testing - English Lit & Composition morning session. Comparative Government & Politics and Computer Science A afternoon session
Thursday, May 5 th	AP Testing - Human Geography, and Macroeconomics morning session. Statistics afternoon session
Friday, May 6 th	AP Testing - European History, and US History morning session. Microeconomics afternoon session
“ “	Spring Fling Dance, 7 pm, Commons
Monday, May 9 th	AP Testing - Calculus AB and Calculus BC morning session. Computer Science Principles, and Italian Language & Culture afternoon session
Tuesday, May 10 th	AP Testing – English Language & Composition morning session. Physics C – Mechanics, and Physics C – Electricity and Magnetism afternoon session
Wednesday, May 11 th	AP Testing – Chinese Language & Culture, and Spanish Language & Culture morning session. Biology afternoon session
Thursday, May 12 th	AP Testing – French Language & Culture morning session. No afternoon testing session on this date
Friday, May 13 th	Interim Reports Available Online

“ “	AP Testing – German Language & Culture, and Music Theory morning session. Latin afternoon session
“ “	GRMM Cultural Show, 7 pm, Auditorium (facility rental)
Saturday, May 14 th	Junior/Senior Prom at the Bon Secours Training Center, 7 pm
Monday, May 16 th	No AP Testing on this date.
Tuesday, May 17 th	AP Testing - Environmental Science morning session. Psychology afternoon session. AP Testing concludes with this test.
Wednesday, May 18 th	Walker Way Forum, 11:35 am, Auditorium (last session)
	PTSA Zoom Program, ‘How to Ensure College Leads to a Career,’ 6:30 pm
Thursday, May 19 th	Executive School Board Meeting, 9:00 am, Room 153

C. ***Graduation Invitation with Kerry Sheppard, Sponsor.***

Ms. Sheppard was unable to attend due to health issues so the director advised board members they will be emailed their formal graduation invitations this morning.

Lastly, Dr. Lowerre reported that Max Smith is defending his dissertation on an evaluation tool developed for Hopewell Public Schools. By noon, he should be Dr. Smith.

XII. Unfinished Business

A. ***Strategic Plan Implementation Report***

The Strategic Plan update is located at the end of these minutes.

The director reported the updated document includes the staff development piece. However, all of the projects listed are underway but stated he realizes some will never be completed as we work to continuously improve the school.

XIII. Materials for Board Review and/or Discussion

a. **Approval of GS Foundation Officers 2022-2023 (First Read)**

In the nomination for a term of 3-years for new members are:

Lakshmi Algappan (Hanover)

Erin Ortiz ‘06 (Richmond)

The following will serve as officers:

Misty Morton Clark, ‘96 Chair

Stinson Mundy, ‘96 Vice-Chair

Karen Setzer, ‘00 Treasurer

Jewel Craven, Secretary

Rolling off the board on June 8th are Amy Weiss and Kristi Turner.

GS Foundation Board member's approval will be sought at the Board's Executive Committee May 2022 meeting.

b. Housekeeping Services RFP 2022-2023 (*First Read*)

An [RFP for Housekeeping Services 2022-2023](#) was advertised on mlwgs.com for sealed bids. A legal notice was also placed in the Richmond Times-Dispatch on Wednesday, March 23, 2022, and run through their online service for seven days.

The purpose of this Request for Proposal (RFP), #MLWGS-RFP-2022-1, is to attract written proposals from responsive and responsible vendors to establish a one (1) year term contract with three (3) optional one-year renewals to provide Housekeeping Services at the Maggie L. Walker Governor's School (MLWGS) for eligible users under the Scope of Services at Exhibit A. It is anticipated that the contract will be effective July 1, 2022, through June 30, 2023. MLWGS's performance and obligation to pay under this contract are contingent upon an annual appropriation by the Regional Board of the Maggie L. Walker Governor's School.

The RFP proposal bids are due from qualified vendors on April 26, 2022.

RFP vendor results will be presented for approval at the Board's Executive Committee May 2022 meeting.

c. Photograph Services RFP 2022-2023 (*First Read*)

An [RFP for Photography Services 2022-2023](#) was advertised on mlwgs.com for sealed bids. A legal notice was also placed in the Richmond Times-Dispatch on Wednesday, March 16, 2022, and run through their online service for seven days.

MLWGS is receiving Proposals for student and school photography services for the 2022-2023 School Year, including annual optional renewal of services. Vendors are asked to submit their Proposals for General School, Student, and Sports Photography Services. A summary of services is listed below (*see RFP for all details*); however, vendors are required to review and abide by all terms of the RFP.

Summary of Services

School and Student Photography Summary of Services

*Senior Portraits Team Pictures
Freshman, Sophomores, Junior Portraits
Faculty/Staff Portraits
Electronic Reproduction of all pictures
All Dances (3) – Candid Shots
Senior Class Photo with caps and gowns
School Board and Superintendent Photo
Evening events: e.g., concerts, drama, etc*

Sports Photography Summary of Services

Team Pictures
Team Action Shots: at least two athletic
events per varsity team

Bids to be received by April 15, 2022

RFP vendor results will be presented for approval at the Board's Executive Committee May 2022 meeting.

XIV. Information Items

- Finance Committee Meeting Minutes, April 14, 2022
- MW Freshman Commentary to the Virginia Mercury News: "Fully Fund Our Schools"
- International Assembly, the Return of an MLWGS Tradition
- Students and Faculty on International Travel over Break
- Dragons at the Virginia History Day Competition
- MLWGS Returns to SABR Analytics Conference March 18-20
- MLWGS Team Makes Modeling the Future Finals
- Alumni Showcase April 1, 2022

XV. Superintendent's Steering Committee Report

Dr. Raley stated no meeting was held so there is no report available.

XVI. New Business

None.

XVII. Closed Meeting

None.

XVIII. Certification of Closed Meeting

None.

XIX. Announcements/Additional Discussion

None.

XX. Adjournment of Regular Meeting

A motion to adjourn was made by Sarah Barber, seconded by Mariah White, and was approved by a unanimous voice vote at 9:52 am.

Next Meeting

May 19, 2022, at 9:00 am. MLWGS, 1000 N. Lombardy St., Room 153, Richmond, VA 23220. 804-354-6800 x2190.

John Wright, Chair

Robert Lowerre, Ph.D., Director

Minutes Recorded by:
Barbara Marshall, Regional Board Clerk

Continued

MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

DATE: April 21, 2022

Blue Text = Updates

Green = Completed

GOAL 1	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL CREATE A WELCOMING AND RESPONSIVE ENVIRONMENT THAT CELEBRATES AND REFLECTS THE DIVERSITY OF THE SCHOOL DISTRICTS WE SERVE AND FOSTERS A SENSE OF BELONGING FOR ALL.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
OBJ 1.1	MLWGS will engage and educate our school districts about the opportunities available to them in our learning environment.			2020	
1.1.2	Develop and enhance relationships with districts, schools, administrators, counselors, teachers, parents, and potential students.	Administration, Counseling, Faculty	We are establishing relationships with local administrators through outreach.		
OBJ 1.2	MLWGS will create an environment that provides a sense of belonging and fosters student and family engagement.				
1.2.1	Examine and eliminate structural barriers that prevent students from availing themselves of all the opportunities at MLWGS.	Planning Committee, Administration, Foundation	SAC is working on this.		
1.2.2	Access to wraparound services (Identify and fill gaps in student mental health and wellness programs)	School Counseling			
1.2.3	Review and reform policies and procedures that impede inclusion (e.g. mental health intake, bathroom policies, club and extra-curricular policies)	Counseling, Administration, AD, School Board	Bathroom policies have been addressed. The school psychologist position is being increased to full-time.		
1.2.4	Enhance communications to make sure students have knowledge of and are able to seek resources	Counseling	School Psychologist has sent out multiple messages regarding mental health resources as well as holding parent training sessions		

1.2.5	Facilitate student input and feedback	Administration, Counseling	Surveys completed by SAC and VSCS		
1.2.6	Analyze and strengthen the student onboarding process to prepare accepted students for the MLWGS experience	Counseling	Freshmen Orientation is being studied as well as the process for registering for classes. Piloting Dragon Dialogues.		
1.2.7	Equip faculty with tools to foster an inclusive environment	Administration, External Trainers	Cultural Competency PD has been introduced.		
OBJ 1.3	MLWGS will codevelop a plan with its districts to increase enrollment of historically underserved populations.				
1.3.1	In compliance with FY 2021 Budget Item 145, C-27,I, the school will work with the partner districts to collect application and admission data to be used to support a plan to increase the percentage of historically underserved populations at MLWGS.	Dr. Lowerre	We have been working with districts to improve access for underserved minorities. Significant improvement has been made this year. RSB approved removal of Achievement Test as part of admissions process.		
OBJ. 1.4	MLWGS will develop a strategy to increase the demographic diversity of our faculty and staff.				
1.4.1	Examine barriers to hiring and retaining diverse faculty.	Dr. Lowerre, Dr. Williams,	Recruitment sub-committee has been created.		
1.4.2	Strengthen professional development resources for faculty.	Dr. Williams, Dr. Lowerre, Mr. Smith	Currently reviewing PD proposals for 21-22 including outside support.		
1.4.3	Develop hiring strategy.	Leadership Team	We have actively targeted HBCUs and other colleges with information about employment openings.		
1.4.4	Develop outreach program for recruiting teachers from multiple districts and education graduate schools.	Dr. Lowerre	We have actively targeted HBCUs and other colleges with information about		

			employment openings.		
GOAL 2	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL ENGAGE STUDENTS WITH INNOVATIVE CURRICULA AND RESPONSIVE INSTRUCTION THAT FOCUSES ON STUDENT-CENTERED EXPERIENTIAL LEARNING. INSTRUCTION WILL BE INTERDISCIPLINARY AND ENRICHED BY LOCAL AND GLOBAL CONNECTEDNESS.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
				2020-2021	
OBJ 2.1	Students will engage in exciting distinctive courses that are designed to deepen students interest.				
2.1.1	Encourage a collaborative environment for ongoing innovation of all course offerings.	Admin, Mr. Zweerink	New classes have been offered and recommended for future years		
2.1.2	Expand dual enrollment course offerings and include courses through additional university partners.	Dr. Lowerre	Meetings with VCU are ongoing		
2.1.3	Investigate offering courses with comparatively smaller student enrollment.	Admin and School counseling	We allowed classes to "make" this year with lower enrollments.		
2.1.4	Expand the menu of teacher-created courses that center on experiential learning, interdisciplinary and global awareness.	Admin and Department Chairs	New Seminar courses are being offered		
2.1.5	Expand student enrollment in SGC's and teacher-developed courses.	Dr. Lowerre	New Courses are being taken to the Planning Committee and the RSB.		
2.1.6	Augment opportunities for student travel and beyond-the-classroom experiences.	Leadership Team	A partnership with a French school is being discussed.		
2.1.7	Develop a reimagined FIRC course to equip freshmen to succeed at MLWGS	Dr. Lowerre and Culture Sub-Committee	A sub-committee is being formed to review FIRC and re-imagine the freshman experience.		
OBJ 2.2	Teachers will provide engaging, student-centered instruction.				
2.2.1	Encourage teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.	Leadership Team, Tech Integrators			

2.2.2	Provide opportunities for teachers to participate in training and collegial discussions about enhancing student engagement, embedding community engagement, and integrating instructional technology within their curricula.	Admin			
2.2.3	Incentivize teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.	Admin			
GOAL 3	MAGGIE L. WALER GOVERNOR'S SCHOOL WILL BE A SAFE SCHOOL WITH EFFECTIVE MANAGEMENT OF RESOURCES.	Responsible Party	Measure-ment	Year to begin Implemen-tation	Cost to Budget
OBJ 3.1	Create and fund a ten-year capital improvement plan.			2023	
3.1.1	Conduct a needs assessment of future needs for the facility and technology.	Facilities and Technology	Project is underway		
3.1.2	Forecast ten-year costs.	Facilities and Technology			
OBJ 3.2	Create a better experience for students, teachers, and parents through available software solutions.			2021	
3.1.3	Implemental funding mechanism separate from the operating budget.	Mr. Smith			
3.2.1	Purchase of on-line teacher receipting program.	Ms. Hoover; Ms. Charity			
3.2.2	Implement field trip request and tracking software.	Mr. Smith	Working to automate forms		
3.2.3	Integrate field trip software with student information system.	Mr. Bortz			
3.2.4	Reduce student fees.	Leadership Team	We have reduced fees where we could, but many of the fees are simply pass-through accounts.		
3.2.5	Incentivize the use of current on-line payment systems.	Dr. Lowerre	Budgeted and Completed.		
OBJ 3.3	Enhance our safe school environment.			2020	
3.3.1	Implement an annual climate survey.	Dr. Lowerre	Participation in the Virginia School Climate Survey. Jan 2022		
3.3.2	Complete a full revision of the safety/crisis plan.	Mr. Smith	Completed Fall 2021		
3.3.3	Further develop relations with local fire, police, and EMS in order to incorporate best	Mr. Jordan	Completed Fall 2021		

	practices and facilitate external audits.				
3.3.4	Train faculty on cyber security and teaching digital literacy.	Library and Technology			
OBJ 3.4	Transition the fiscal expectations of MLWGS to a new fiscal agent.			2022	
3.4.1	Research options for future fiscal processing.	Mr. Smith			
3.4.2	Secure board approval for a new fiscal agent.	Dr. Lowerre	Discussions have begun		
3.4.3	Create a transition plan.	Ms. Hoover			