

MINUTES

The Maggie L. Walker Governor's School for Government & International Studies
Regional School Board Regular Meeting
1000 N. Lombardy Street, Richmond, VA

Thursday, October 20, 2022

9:00 a.m.

I. Call to Order

John Wright, Chair of the Maggie L. Walker Governor's School Regional Board, called the meeting to order.

II. Moment of Silence

The Chair called for a moment of silence.

III. Pledge of Allegiance

The Regional School Board and visitors stood and recited the pledge of allegiance.

IV. Introductions

Each member is listed in alphabetical order by locality.

Present:

Ms. Martha Harris, *School Board*, Charles City Public Schools
Ms. Debbie Bailey, *School Board*, Chesterfield County Public Schools
Ms. Mary Benjamin, *School Board*, Dinwiddie Public Schools
Mr. John Wright, *School Board*, Goochland County Public Schools
Mr. Bob May, *School Board*, Hanover County Public Schools
Ms. Michelle 'Micky' Ogburn, *School Board*, Henrico County Public Schools (VIRTUAL)
Ms. Sarah Grier Barber, *School Board*, New Kent Public Schools
Mr. Kenneth Pritchett, *School Board*, Petersburg Public Schools
Ms. Valarie Ayers, *School Board*, Powhatan County Public Schools
Mr. Cecil Smith, *School Board*, Prince George Public Schools

Dr. Dalphine Joppy, **Superintendent**, Charles City Public Schools
Dr. Michael Gill, **Superintendent**, Hanover County Public Schools
Dr. Amy Cashwell, **Superintendent**, Henrico County Public Schools
Dr. Jay McClain for Dr. Melody Hackney, **Superintendent**, Hopewell Public Schools
Dr. Brian Nichols, **Superintendent**, New Kent Public Schools
Dr. Beth Teigen, **Superintendent**, Powhatan County Public Schools
Ms. Melanie Ficke for Dr. Lisa Pennycuff, **Superintendent**, Prince George Public Schools
Ms. Lynn Plevich for Mr. Jason Kamras, **Superintendent**, Richmond Public Schools
Dr. Robert Lowerre, **Director**, Maggie L. Walker Governor's School

Absent:

Dr. Krishan Agrawal, *School Board*, Colonial Heights Public Schools
Ms. Linda Hyslop, *School Board*, Hopewell Public Schools
Ms. Harwood Hall, *School Board*, King & Queen Public
Ms. Mariah White, *School Board*, Richmond Public Schools
Ms. Barbara Marshall, *Clerk*, Maggie L. Walker Governor's School

Dr. Merv Daugherty, **Superintendent**, Chesterfield County Public Schools
Dr. William Sroufe, **Superintendent**, Colonial Heights Public Schools
Dr. Kari Weston, **Superintendent**, Dinwiddie Public Schools
Dr. Jeremy Raley, **Superintendent**, Goochland County Public Schools
Dr. Carol Carter, **Superintendent**, King & Queen Public Schools
Dr. Julius Hamlin, **Interim Superintendent**, Petersburg Public Schools

Also present:

Dr. Lisa Williams and Dr. Max Smith – MLWGS Administration
Jeff Hall and Deborah Snagg – MLWGS Staff
John Axselle – departing Hanover board member

V.a Approval for Board Member(s) to Participate in this Meeting Remotely

I. Quorum Physically Assembled

- A. The Regional School Board may conduct any meeting wherein the public business is discussed or transacted through electronic communication means if 1) on or before the day of a meeting, a member of the Regional School Board notifies the chair that such member is unable to attend the meeting due to a temporary or permanent disability or other medical condition that prevents the member's physical attendance or that such member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter; and 2) **the Regional School Board approves the member's participation by a majority vote of the members present at the primary or central meeting location.**

Micky Ogburn, Henrico, requested remote participation for this meeting.

On a motion to approve this request by Valarie Ayers, seconded by Martha Harris, Ms. Ogburn was approved for remote participation in this meeting.

V.b Approval of Agenda

On a motion by Martha Harris, seconded by Cecil Smith, the agenda for this meeting was unanimously approved on a voice vote.

VI. Approval of Minutes

On a motion by Kenneth Pritchett, seconded by Bob May, the minutes of the executive meeting of September 15, 2022, was unanimously approved on a voice vote.

VII. Recognitions

Departing school board member, John Axselle, Hanover County Public Schools.

Mr. John Axselle was one of the longest-serving active board members on the RSB, in-service to the MLWGS community since August 2004.

During his time on the RSB, John has witnessed the accomplishments of many graduating classes while assisting with school oversight. John served as chair of the RSB in 2006, 2007, 2016, and 2017.

Mr. Axselle acknowledged the work of this board and has enjoyed his service for MLWGS and the people he has worked with along the way.

VIII. Public Comments

The Public Information Period shall not exceed thirty (30) minutes. Each speaker will be allotted three (3) minutes to make his/her comments. Individuals representing groups will be allotted five (5) minutes.

None.

IX. Consent Items

On a motion by Bob May to approve consent items as a slate, seconded by Sarah Barber, the following items were unanimously approved on a voice vote: personnel actions, fiscal status reports for September 2022, and the donations report for September 2022.

X. Action Items

a. Policy and Regulation Updates – *Second Read*

The Policy Steering Committee offers the following policies and regulations for Regional School Board approval.

#			New/Amended	Actions
		Foundations		
0011		Nondiscrimination	Amended	Adds a new code reference that applies to Governor's Schools, Section 22.1-26.2 - Effective 7/1/2022 Academic year Governor's Schools; certain practices prohibited and required. Code is broad and requires participating divisions to collaborate with their middle school instruction giving each student equal opportunity for admittance to a GS

0014		Student Involvement in Decision Making	Amended	Grammatical change only
0015		Community Involvement in Decision Making	New	Not VSBA update but needed as a cross-reference in Pol 1022.
		Update to Travel Policy (Requested by Director)		
1070		1070 - Procedures Related to International Travel		Review requested after 2022 travel experiences. The update is shown on page 20 and addresses what will happen when a student cannot return to the United States with the travel group.
		School Board Governance		
1001		Conflict of Interests and Disclosure of Economic Interest	Amended	The definition of 'gift' is updated to NOT include admission fees given to board members for job-required duties. More of a clarification than a change. Also changes to gender-neutral language on page 6
1015		Calling and Certification of Closed Meeting	Amended	Updates cross reference policy title to match Pol 1013
1018		Agenda Preparation and Dissemination	Amended	Updates cross reference policy title to match Pol 1013
1019		Minutes	Amended	Policy language regarding posting minutes within 7 days of approval, Changes 'recorded' to 'taken.' Question: Posting minutes of board committees, aka public bodies of the board? SAC is already on the website, finance minutes are only in the board packets, and policy updates are only in the board packets when needed with no minutes.
1020		Electronic Participation in Meetings from Remote Locations	Amended	Substantial changes...Policy updated to reflect amended CoV Adds definitions for all-virtual meetings and remote participation.

				<p>Boards CAN (not required) also adopt a policy for their committees regarding all-virtual meetings.</p> <p>New: by policy, the board must fix the number of times each member can meet virtually for Personal reasons -MW=3), this was previously defined in the law. The maximum number to do so remains unchanged however the board may choose a lower number.</p> <p>Virtual participation for medical reasons is unlimited. Minutes must reflect why the board member is participating remotely for personal matters. If remote participation is not approved by the board, the minutes must contain specificity as to why.</p>
1022		Regular Regional School Board Meetings	Amended	Updated to reflect the current name of Pol 1013
		Administration		
2020		School Crisis, Emergency Management, and Medical Emergency Response Plan	Amended	Updated to include local law enforcement chief in safety audits. Certified building floor plan to be included in safety audits. The report must now also be given to local law enforcement.
2023		Threat Assessment Teams	Amended	Updated to include an SRO on the threat assessment team
2030		Reporting Acts of Violence and Substance Abuse	Amended	Extensive changes, wording reorganized, due to updated VA Code. Updates what incidents a principal is required to report to law enforcement, including written threats. Exception: students with disabilities. Also, a principal can report an incident not required to be reported.
		Instruction		
3000		Moment of Silence	Amended	Updated to reflect requirements of legal reference.

3000. 3		Bill of Rights of the Constitution of the United States	New	Bill of Rights of the Constitution of the United States
3002		Curriculum Development and Adoption	Amended	Policy updated
3004		School Year/School Day	Amended	Removes half-day kindergarten. Requires in-person instruction.
3011. 2		College and Career Readiness	New	Content directed to K-8 has been deleted.
3012		Health Education/Physical Education	Amended	Requires 7 & 8 grade PE at least 1 hour of personal safety training in situational safety awareness and social media. The required personal safety training is to be developed and delivered in partnership with the local law enforcement agency. The personal safety training consists of situational safety awareness training and social media education.
3013		Driver Education	Amended	Parent/student driver training was previously required only in Planning District 8 is now required everywhere. Parent/student driver training is to be <ul style="list-style-type: none"> • at least 90 minutes • part of the classroom portion of driver's ed Parent/student driver training emphasizes <ul style="list-style-type: none"> • parental responsibilities for juvenile driver behavior • legal restrictions on juvenile drivers Parent/student driver training emphasizes <ul style="list-style-type: none"> • the dangers of driving while intoxicated and underage drinking • the dangers of distracted driving In Planning District 8, the parent/student driver component

				<p>must be administered in person. In other Planning Districts, it may be in-person or online. In Planning District 8, the parent/student driver component is mandatory for parents (unless the student is exempt). In other Planning Districts, it is optional.</p> <p>District 8 is NOVA area.</p>
3014		Family Life Education	Amended	Updated to reflect amended VA Code
3020		Teaching About Drugs, Alcohol, and Tobacco	Amended	Instruction, as prescribed by BOE, regarding gambling and its potential for addiction, is required.
		Student Services		
4005.1		Sportsmanship, Ethics, and Integrity	Amended	Removes one cross-reference
4020		Student Immunizations	Amended	Minor grammatical changes. Deleting code reference.
4071		School Service Providers' Use of Student Personal Information	Amended	Minor change made to reflect the content of legal reference
4096		Recommendation of Medication by School Personnel	New	VSBA update, but the policy is new to MW
		Human Resources		
5002		School Employee Conflict of Interest	Amended	Reviewed but not revised
		Community Relations		
6000		Requests for Public Records	Amended	Policy and cross-reference updated.
6000.1		Rights and Responsibilities	Amended	Updated to reflect VA Code.
6000-R		Request for Public Records	Amended	Regulation updated to reflect CoV. Legal references updated.
6005		Relations with Law Enforcement Authorities	Amended	Policy updated to reflect amendment of VA Code.
6013		Public Complaints about Learning Resources	Amended	Policy and legal references updated.

		Finance & Operations		
7003		Annual Budget	Amended	Not VSBA update. Removes advertising in a newspaper, and changes to the school's website and social media.
7006		Food Services	Amended	Changes per amendment update are effective 7-1-22. Prohibits denying a student participation in an extracurr for food debt. Applications for F&R food must be processed within six days. Do not adopt the section on populations that qualified for F&R meals at a minimum of 50%
7007		Annual School Report	Amended	Changes deadline timelines per amended CoV.
7032		Expense Reimbursement	Amended	Reviewed but not amended
7040		Special Use of School Buses	New	New to MW but also VSBA update to reflect amendment change. There is no definition in the Code of a third-party logistics company. Private companies can lease vehicles except for food deliveries and people transportation for compensation. Requires user to provide insurance.
		Student Conduct		
8010		Student Absences		Set a maximum number of days for which it will excuse absences for participation in 4-H educational programs or activities. Students cannot receive credit if participation in a 4-H activity occurs during SOL assessments or when the student is suspended or expelled. The principal may request documentation from the 4-H representative. Subject to guidelines from DOE, students must be granted one excused absence per SY to

				attend their nation’s tribal pow wow gathering. Va. Code § 22.1-254/HB 1022 DOE Guidelines for Granting Excused Absences for Civic Engagement https://www.doe.virginia.gov/administrators/superintendents_memos/2021/208-21.pdf
--	--	--	--	--

The director again highlighted 1070-International Travel Procedures as he did on the first read in August for the board. A general discussion followed with members asking questions on what travel insurance covered in the way of additional expenses incurred and the need for parental responsibility to be assumed within 72 hours of an emergency. The director proposed language could be added to permission slips regarding parental financial obligations incurred after 72 hours.

Mr. May observed this action may incur an additional financial burden to families that may eliminate some students from the opportunity to travel and added families need to hear this detail during any pre-trip briefings. Dr. Lowerre said the school would do what is needed to help and support parents during an emergency.

Ms. Bailey expressed concern if additional days overseas impacted a teacher’s sick leave, to which the director responded it did not as school-sponsored trips are considered school business.

On a motion by Sarah Barber, seconded by Kenneth Pritchett, policy and regulation update proposals were unanimously approved on a voice vote.

b. International Trip Proposal, Spain, June 2023 – *Second Read*

SPONSOR: RUTH BRADNER
SPAIN, JUNE 5-14, 2023

This is a new trip proposal.

Purpose: The immersion of students in the Spanish culture and language will enable them to become more proficient linguistically and understand the richness of diverse cultures. They will also make meaningful connections based on knowledge from their global studies and art courses.

This experimental learning will also inspire curiosity about art, history, and architecture which will make them reflect on their future careers.

A maximum number of students = 18.

The number of chaperones: TBD.

Estimate per Student Cost: \$4,384 (approximately)

On a motion by Valarie Ayers, seconded by Sarah Barber, the international trip proposal to Spain 2023 was unanimously approved on a voice vote.

c. Policy 4090-Student-Athlete Concussions– *Second Read*

The Policy Steering Committee offers the following policy update for student-athlete concussions for Regional School Board approval.

4090	Student-Athlete Concussions	Amended	The policy change was written by VCU to implement for our concussion/return to learn policy. Adds cross-references and updated the amended date to 2022. The updated policy was written by VCU
------	-----------------------------	---------	--

Ms. Harris stated her appreciation for the thoroughness of this policy and acknowledged VCU’s assistance in its development.

On a motion from Martha Harris, seconded by Bob May, the updated student-athlete concussion policy was unanimously approved on a voice vote.

XI. Director’s Report

A. Verbal Updates

• Congratulations to the (14) National Merit Scholarship Semi-Finalists from the MLWGS Class of 2023

On September 14th, officials of the National Merit Scholarship Corporation (NMSC) announced the names of approximately 16,000 Semifinalists in the 68th annual National Merit Scholarship Program. These academically talented high school seniors have an opportunity to continue in the competition for some 7,250 National Merit Scholarships worth nearly \$28 million that will be offered next spring.

The National Merit® Scholarship Program is an academic competition for recognition and scholarships that began in 1955. High school students enter the National Merit® Scholarship Program by taking preliminary SAT /National Merit Scholarship Qualifying Tests

(PSAT/NMSQT®) – a test that serves as an initial screen of approximately 1.5 million entrants each year – and by meeting published program entry and participation requirements.

Finalists

In February, semifinalists will be notified by mail if they have advanced to Finalist standing.

Winner Selection

All winners of Merit Scholarship® awards (Merit Scholar® designees) are chosen from the Finalist group based on their abilities, skills, and accomplishments—without regard to gender, race, ethnic origin, or religious preference. A variety of information is available for NMSC selectors to evaluate:

the Finalist's academic record, information about the school's curricula and grading system, two sets of test scores, the high school official's written recommendation, information about the student's activities and leadership, and the Finalist's essay.

This year MLWGS has fourteen National Merit Scholarship Semi-Finalists from the Class of 2023, nine from Henrico, three from Chesterfield, and two from Hanover.

Chen, Jennifer Henrico NMSC Semifinalist
Eisenhauer, Will Henrico NMSC Semifinalist
Fang, Sean Chesterfield NMSC Semifinalist
Heckel, Carleigh Hanover NMSC Semifinalist
Johnson, Amelia Henrico NMSC Semifinalist
Marks, Walter Sutton Hanover NMSC Semifinalist
Mital, Anmol Henrico NMSC Semifinalist
Muthusamy, Shreyas Henrico NMSC Semifinalist
Nguyen, Vien Henrico NMSC Semifinalist
Patel, Heer Henrico NMSC Semifinalist
Pitchford, Hudson Chesterfield NMSC Semifinalist
Sanjay, Nived Chesterfield NMSC Semifinalist
Shah, Moksh Henrico NMSC Semifinalist
Wang, Carson Henrico NMSC Semifinalist

Appreciation and thanks go out to MLWGS Senior Counselors Dr. Rachel Loving and Ms. Kimberly Forquer for your steady guidance of our students through this program.

• **Mark your Calendar: VIRTUAL FY24 Budget Development Town Hall**, December 13, 2022, at 6:00 pm. We welcome engagement in discussion around our FY24 budget.

• **Recruitment:**

- o VIRTUAL Information Sessions at MLWGS, November 9, 2022
- o Recruitment Efforts: Planning Committee, recruitment material dissemination, middle school counselors forum at MLWGS, etc, and
- o Middle School Visits

• **College Board 2021-2022 Academic Year AP Testing** Results for MLWGS had 471 students take 1,233 exams with 97.03% scoring a 3 or higher.

	2018	2019	2020	2021	2022
Total AP Students	481	457	465	485	471
Number of Exams	1,207	1,116	1,254	1,289	1,233
AP Students with Scores 3+	472	450	447	466	457
% of Total AP Students with Scores 3+	98.13	98.47	96.13	96.08	97.03

B. Coming Events

October 20, 2022, through November 10, 2022

Thursday, October 20th	Regional School Board Meeting, 9:00 am, MLWGS Campus
Friday, October 21st	Fall Band and Chorus Concert, 7:00 pm, Auditorium
Monday, October 24th	Student Holiday – Teacher Workday
	Virtual Parent/Teacher Conference 9:00 am-Noon
Wednesday, October 26th	Virtual Parent/Teacher Conference 4:00 pm – 7:00 pm
	Goochland MS Visit at Goochland HS, 6:00 pm
Thursday, October 27th	Colonial Heights MS Visit at CHMS, 9:00 am
Friday, October 28th – Saturday, October 29th	We The People trip to Philadelphia
Saturday, October 29th	Mech Tech Dragons STEM Day at MLWGS, 9:00 am-Noon (late update: activity is postponed)
Tuesday, November 1st	Planning Committee Meeting, 10:00 am, Room 153
	Report Cards Available
Wednesday, November 2nd	Hanover MS Visit at Bell Creek MS, 6:00 pm
Thursday, November 3rd	Virtual Finance Committee Meeting, 8:30 am
	GS Foundation Director’s Circle Reception, 6:30 pm
Tuesday, November 8th	School Closed for Elections (1st year polling location)
Wednesday, November 9th	Virtual Information Forum for Perspective New Students and Families, 6:00 pm
Thursday, November 10th	Executive School Board Meeting, 9:00 am, MLWGS campus

C. 2023-2024 Division Slot Commitments

As MLWGS begins the planning process for the next school term as directed by Policy 1029 adopted May 18, 2000, amended December 18, 2014, December 17, 2015, and October 15, 2020, it annually seeks this slot commitment statement from participating divisions.

Letters were provided to participating school divisions for their 2023-2024 student enrollment commitment. Note that each letter should be executed by the division superintendent and school board member and returned to MLWGS by December 1, 2022.

D. AY23 New Extracurricular Clubs

The following were vetted last year by Paige Hawkins, AD, and are operating as new clubs this year:

Club Name	Sponsor	Stipend
Future Business Leaders of America	Dickson Benesh	\$0.00
Race for Unity	Kara Love	\$0.00
Computer Programming/Honor Society	Ryan Webb	\$0.00
National History Day	Christine Anderson	\$0.00
Consolidated Community Club	Allison Anthony	\$0.00
eSports	Patrick Kennedy	\$0.00

This item is offered for regional board information.

E. MLWGS to serve as a Polling Location in November 2022

Per agreement with the City of Richmond, Maggie L. Walker Governor’s School will be utilized as a polling place effective November 2022.

This item is offered for regional board information.

XII. Unfinished Business

A. Strategic Plan Implementation Report

The Strategic Plan implementation update is located at the end of these minutes.

The director stated counseling engagement was the most visible action to this plan since the last meeting.

XIII. Materials for Board Review and/or Discussion

a. Item Withdrawn – still under construction (First Read)

b. International Travel Proposal – Canada 2023 (First Read)

**SPONSOR: MADELINE PATUREL
CANADA, SPRING BREAK 2023**

This international trip will provide MWGS students who have taken or are currently enrolled in French to experience a francophone culture in both Montréal and Québec. Over the course of this 4-day trip, which is tentatively planned for April 1st - 5th, students will visit important cultural sites including Notre Dame de Montréal, McGill University, Parc de la Chute-Montmorency (a national park), a cabane à sucre (maple sugar house) and more. Forum, the

company managing the tour, has included a fantastic mix of activities so that every student can experience something they enjoy and something new. Our visits will be guided by a local tour guide who is bilingual, giving students linguistic learning opportunities as well as cultural ones. Our group will be touring privately, meaning we will not mix with any other student groups for any of our tours, transportation, or hotel stays. The cost of the tour includes travel insurance, all visit costs, all transportation, all accommodations, and 2 meals per day.

Cost - will vary based on student attendance. Maximum of \$2,549 (10 students), minimum \$2,067 (30+ students). This cost reflects a 7:1 chaperone-to-student ratio.

The Canada 2023 trip proposal will be presented for approval at the Board's Executive Committee November 2022 meeting.

c. New Course Proposal and Changes to Existing Course AY24 – Language Department
(*First Read*)

Course Title: Japanese 3

Prerequisites Courses: Japanese 1 and 2

Credit: 1 General Elective Course

Proposed Teacher: Yoko Eshita

Note: This is a new course

Rationale:

There is a high demand of students wishing to continue their studies in Japanese language and culture at the upper-level. As of June 2022, in the Japanese 1 class, there were 13 students who were interested in continuing to Japanese 3. By having Japanese 3 as an elective course, students can pursue their interests in learning Japanese language and culture as well as utilize it for their college applications and their future career. The Japanese 3 course will empower students to increase and enhance their knowledge of grammatical and linguistic structures,

their cultural fluency, and their proficiency in oral and aural skills; thus, moving them to an intermediate-mid to high proficiency. Moreover, Japanese is a less commonly taught language at the high school level; therefore, by offering upper-level Japanese courses, students can have a unique experience studying at MLWGS.

The new course proposal for AY24 will be presented for approval at the Board's Executive Committee November 2022 meeting.

XIV. Information Items

- Middle School Counselors Information Session at MLWGS, September 29
- Teachers Touch Lives
- PSAT Testing at MLWGS, October 12th
- Fall Festival at MLWGS, October 7th

XV. Superintendent's Steering Committee Report

Dr. Gill reported today in Dr. Raley's absence. He shared that a small group met before the board meeting and received a report from Dr. Lowerre on today's agenda. The committee was

happy to learn that the FY17 and FY18 audits are almost finished, with the expectation they will be released within days, and the FY19 and FY20 will follow the next month after.

Dr. Lowerre also reported to the committee that MLWGS won its VHSL appeal and will remain in 3A which is more appropriate for competitions against schools of similar size and will stay in this category for at least the next four years.

Dr. Gill informed the board of a couple of model policies from the VDOE [*defines the transgender student and expressly defines a student's sex*] that are available for public viewing and comment, noting they are not yet finalized, and all divisions are awaiting those final versions later this year. The consensus among our group is to maintain a wait-and-see stance until they are final, and this board can expect to see updates in future policy proposals.

Budgeting for FY24 was discussed specifically around the effects of tuition next year. The committee appreciated Dr. Lowerre's heads-up about preparing for an increase in tuition that will come before this board at a future date. This discussion helps divisions with their budget planning and to support our current and future students.

This concluded Dr. Gill's report.

XVI. New Business

Ms. Bailey requested a need for Chesterfield to be aware of tuition rates as soon as possible as they have moved up their budget development cycle. Dr. Lowerre shared that typically we ask for around a 3% increase, but with requirements to cover next year it will probably be around 5% for AY24.

XVII. Closed Meeting

The Chair announced the item for the closed session:

Do I hear a motion to enter into a Closed Session in accordance with Sections (§) 2.2-3711 and/or 2.2-3712 of the Code of Virginia, the Virginia Freedom of Information Act, and specifically under the following enumerated subsection, the following item:

Subsection 1: Discussion, consideration or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of specific public officers, appointees or employees of the School Board. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter which involves the teacher and some student and the student involved in the matter is present, provided the teacher makes a written request to be present to the presiding officer of the School Board.

On a motion by Cecil Smith, seconded by Valarie Ayers, the Regional School Board unanimously approved on a verbal vote moving into closed session. The recorder was paused, and the door closed.

At the conclusion of the closed session, the Director was invited back and asked to record a motion to reconvene in open session.

XVIII. Certification of Closed Meeting

The Chair read the certification of the closed session:

Now, therefore, be it resolved that the Regional School Board hereby certifies that, to the best of each member’s knowledge, (i-one) only public business matters lawfully exempted from open meeting requirements, and (ii-two) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting. Any member of the Regional School Board or committee who believes that there was a departure from these requirements shall so state prior to the vote, indicating the substance of the departure that, in his or her judgment, has taken place.

The Chair asked if there were any statements or concerns from board members. Being none, a motion was requested for closed session certification.

On a motion by Martha Harris, seconded by Sarah Barber, the Regional School Board approved on a roll-call vote closed session certification.

- Ms. Martha Harris Aye
- Ms. Debbie Bailey Aye
- Mr. Robert May Aye
- Ms. Micky Ogburn Aye
- Ms. Mary Benjamin Aye
- Ms. Sarah Barber Aye
- Mr. Kenneth Pritchett Aye
- Ms. Valarie Ayers Aye
- Mr. Cecil Smith Aye
- Mr. John Wright Aye

The Chair announced there was nothing that requires RSB action for matters discussed in closed session.

XIX. Announcements/Additional Discussion

None.

XX. Adjournment of Regular Meeting

The meeting was adjourned on a unanimous voice vote at 10:15 am.

Next Meeting

Executive Board on November 10, 2022, at 9:00 am. MLWGS, 1000 N. Lombardy St., Room 153, Richmond, VA 23220. 804-354-6800 x2190.

John Wright, Chair

Robert Lowerre, Ph.D., Director

Minutes Recorded by:
Barbara Marshall, Regional Board Clerk

MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

DATE: October 20, 2022

Blue Text = Updates

Green = Completed

GOAL 1	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL CREATE A WELCOMING AND RESPONSIVE ENVIRONMENT THAT CELEBRATES AND REFLECTS THE DIVERSITY OF THE SCHOOL DISTRICTS WE SERVE AND FOSTERS A SENSE OF BELONGING FOR ALL.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
OBJ 1.1	MLWGS will engage and educate our school districts about the opportunities available to them in our learning environment.				
1.1.2	Develop and enhance relationships with districts, schools, administrators, counselors, teachers, parents, and potential students.	Administration, Counseling, Faculty	We are establishing relationships with local administrators through outreach. A middle school counselor day is being planned for late September 2022.		
OBJ 1.2	MLWGS will create an environment that provides a sense of belonging and fosters student and family engagement.				
1.2.1	Examine and eliminate structural barriers that prevent students from availing themselves of all the opportunities at MLWGS.	Planning Committee, Administration, Foundation	SAC is working on this.		
1.2.2	Access to wraparound services (Identify and fill gaps in student mental health and wellness programs)	School Counseling	A Full-time School Social Worker has been hired.		
1.2.3	Review and reform policies and procedures that impede inclusion (e.g. mental health intake, bathroom policies, club and extra-curricular policies)	Counseling, Administration, AD, School Board	Bathroom policies have been addressed.		
1.2.4	Enhance communications to make sure students have knowledge of and are able to seek resources	Counseling	School Psychologist has sent out multiple messages regarding mental health resources as well as holding parent training sessions		

1.2.5	Facilitate student input and feedback	Administration, Counseling	Surveys completed by SAC and VSCS		
1.2.6	Analyze and strengthen the student onboarding process to prepare accepted students for the MLWGS experience	Counseling	Freshmen Orientation is being studied as well as the process for registering for classes. Piloting Dragon Dialogues. The Walker Way Welcome Day was implemented in August 2022.		
1.2.7	Equip faculty with tools to foster an inclusive environment	Administration, External Trainers	Year one of Cultural Competency PD has been completed.		
OBJ 1.3	MLWGS will codevelop a plan with its districts to increase enrollment of historically underserved populations.				
1.3.1	In compliance with FY 2021 Budget Item 145, C-27,I, the school will work with the partner districts to collect application and admission data to be used to support a plan to increase the percentage of historically underserved populations at MLWGS.	Dr. Lowerre	We have been working with districts to improve access for underserved minorities. Significant improvement has been made this year. RSB approved removal of Achievement Test as part of admissions process.		
OBJ. 1.4	MLWGS will develop a strategy to increase the demographic diversity of our faculty and staff.				
1.4.1	Examine barriers to hiring and retaining diverse faculty.	Dr. Lowerre, Dr. Williams,	Recruitment sub-committee has been created. A focused effort has been made to recruit minority faculty and staff candidates.		
1.4.2	Strengthen professional development resources for faculty.	Dr. Williams, Dr. Lowerre, Mr. Smith	Comprehensive PD has begun with positive feedback from staff.		
1.4.3	Develop hiring strategy.	Leadership Team	We have actively targeted HBCUs and other colleges with information		

			about employment openings.		
1.4.4	Develop outreach program for recruiting teachers from multiple districts and education graduate schools.	Dr. Lowerre	We have actively targeted HBCUs and other colleges with information about employment openings.		
GOAL 2	MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL ENGAGE STUDENTS WITH INNOVATIVE CURRICULA AND RESPONSIVE INSTRUCTION THAT FOCUSES ON STUDENT-CENTERED EXPERIENTIAL LEARNING. INSTRUCTION WILL BE INTERDISCIPLINARY AND ENRICHED BY LOCAL AND GLOBAL CONNECTEDNESS.	Responsible Party	Measurement	Year to begin Implementation	Cost to Budget
				2020-2021	
OBJ 2.1	Students will engage in exciting distinctive courses that are designed to deepen students interest.				
2.1.1	Encourage a collaborative environment for ongoing innovation of all course offerings.	Admin, Mr. Zweerink	New classes have been offered and recommended for future years		
2.1.2	Expand dual enrollment course offerings and include courses through additional university partners.	Dr. Lowerre	Meetings with VCU are ongoing		
2.1.3	Investigate offering courses with comparatively smaller student enrollment.	Admin and School counseling	We allowed classes to "make" this year with lower enrollments.		
2.1.4	Expand the menu of teacher-created courses that center on experiential learning, interdisciplinary and global awareness.	Admin and Department Chairs	New Seminar courses are being offered including ones that target undertaught areas.		
2.1.5	Expand student enrollment in SGC's and teacher-developed courses.	Dr. Lowerre	New Courses are being taken to the Planning Committee and the RSB.		
2.1.6	Augment opportunities for student travel and beyond-the-classroom experiences.	Leadership Team	A partnership with a French school has been established.		
2.1.7	Develop a reimagined FIRC course to equip freshmen to succeed at MLWGS	Dr. Lowerre and Culture Sub-Committee	A sub-committee has been formed to review FIRC and re-imagine the freshman experience.		

OBJ 2.2	Teachers will provide engaging, student-centered instruction.				
2.2.1	Encourage teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.	Leadership Team, Tech Integrators	Following the COVID pandemic, a renewed effort to assess and implement student-centered learning strategies has been taking place.		
2.2.2	Provide opportunities for teachers to participate in training and collegial discussions about enhancing student engagement, embedding community engagement, and integrating instructional technology within their curricula.	Admin	Departments have been reaching out to the community to bring in alumni and others to enhance instruction and learning.		
2.2.3	Incentivize teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula.	Admin			
GOAL 3	MAGGIE L. WALER GOVERNOR'S SCHOOL WILL BE A SAFE SCHOOL WITH EFFECTIVE MANAGEMENT OF RESOURCES.	Responsible Party	Measure- Ment	Year to begin Implemen- tation	Cost to Budget
OBJ 3.1	Create and fund a ten-year capital improvement plan.			2023	
3.1.1	Conduct a needs assessment of future needs for the facility and technology.	Facilities and Technology	Project is underway		
3.1.2	Forecast ten-year costs.	Facilities and Technology			
OBJ 3.2	Create a better experience for students, teachers, and parents through available software solutions.			2021	
3.1.3	Implemental funding mechanism separate from the operating budget.	Mr. Smith			
3.2.1	Purchase of on-line teacher receipting program.	Ms. Hoover; Ms. Charity			
3.2.2	Implement field trip request and tracking software.	Mr. Smith	Working to automate forms		
3.2.3	Integrate field trip software with student information system.	Mr. Bortz			
3.2.4	Reduce student fees.	Leadership Team	We have reduced fees where we could, but many of the fees are simply pass-through accounts.		
3.2.5	Incentivize the use of current on-line payment systems.	Dr. Lowerre	Budgeted and completed.		

OBJ 3.3	Enhance our safe school environment.			2020	
3.3.1	Implement an annual climate survey.	Dr. Lowerre	Participation in the Virginia School Climate Survey. Jan 2022		
3.3.2	Complete a full revision of the safety/crisis plan.	Mr. Smith	Completed Fall 2021		
3.3.3	Further develop relations with local fire, police, and EMS in order to incorporate best practices and facilitate external audits.	Mr. Jordan	Completed Fall 2021		
3.3.4	Train faculty on cyber security and teaching digital literacy.	Library and Technology			
OBJ 3.4	Transition the fiscal expectations of MLWGS to a new fiscal agent.			2022	
3.4.1	Research options for future fiscal processing.	Mr. Smith			
3.4.2	Secure board approval for a new fiscal agent.	Dr. Lowerre	Discussions have begun		
3.4.3	Create a transition plan.	Ms. Hoover			