

Overview of benefits for full-time employees

- ▶ Retirement with VRS membership
- ▶ 403.b Personal Retirement Savings Plan
- ▶ Medical, Prescription Drug and Vision Care
- ▶ Dental Care
- ▶ Flexible Spending Accounts
- ▶ Life and Disability Insurance
- ▶ Sick and Urgent Personal Leave for Teachers and less than 12-Month Staff
- ▶ Vacation and Sick Leave for 12-Month Staff
- ▶ Paid Holidays
- ▶ Transfer of Sick Leave Balances from other Virginia divisions
- ▶ Professional Development Opportunities
- ▶ Paid Tuition for obtaining the Gifted Endorsement on License
- ▶ Annual Stipend for Gifted Endorsement on License
- ▶ Annual Sponsorship and/or Activity Stipends
- ▶ Faculty Laptops
- ▶ Personal Workspace with Phone, Voicemail and Email
- ▶ Compensatory Time for Internal Class Coverage
- ▶ Fitness Center
- ▶ Annual Flu Shots