

## **SUPPLEMENTARY PAY**

The Maggie L. Walker Governor's School Regional School Board approves all athletic coaching and other extracurricular activity sponsorships for which supplemental pay is provided. The Regional School Board establishes the amount of compensation for employees who coach or supervise such activities.

A separate contract in a form permitted by the Board of Education is executed by the Regional School Board with an employee who receives supplemental pay for any athletic coaching assignment or extracurricular activity sponsorship assignment. All such contracts will require a party intending to terminate the contract to give reasonable notice to the other party before termination thereof becomes effective.

For purposes of this policy, "extracurricular activity sponsorship" means an assignment requiring responsibility for any student organizations, clubs, or groups, such as service clubs, academic clubs and teams, cheerleading squads, student publication and literary groups, and visual and performing arts organizations except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

Adopted: November 14, 2013

Amended: August 16, 2018

Amended: October 15, 2020

Amended: October 19, 2023

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Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-302 and 22.1-313.

Cross Ref.: Pol 5015  
Pol 7034

Professional Staff Contracts  
Supplemental Pay