

## **BOARD-STAFF COMMUNICATIONS**

The Maggie L. Walker Governor’s School Regional Board supports and encourages two-way communication between the Regional School Board and employees. The director is the official representative of the Regional School Board in its relations and communications with its employees. See Regulation 1017-R for a description of the two-way communication system.

Per Regulation No. 1017-R employees are encouraged to communicate their ideas and concerns in an orderly and constructive manner to the Regional School Board and/or the director or the director’s designee.

The Regional School Board desires to develop and maintain the best possible working relationship with the employees of the school. The Regional School Board welcomes the viewpoints of employees, and allows time at its meetings for employees to be heard.

The Regional School Board does not discriminate against any employee because of membership in an employee organization, or participation in any lawful activities of the organization.

Adopted: September 18, 2014  
Amended: October 17, 2019  
Amended: August 19, 2021  
Amended: September 19, 2024

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Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:7.

Cross Ref.: Pol 5014 Board-Staff Communications