

COMMUNICABLE TUBERCULOSIS

As a condition of employment, every person hired as a Regional School Board employee shall submit a certificate stating that such employee appears free of communicable tuberculosis. Such certificate must be based on results obtained from such skin tests or chest x-rays and other examinations, singly or in combination, as are deemed necessary by a licensed physician. Any test forming the basis of a certificate obtained pursuant to this policy must be performed within the 12-month period immediately preceding submission of the certificate.

After consulting with the appropriate local health director or his or her designee, the director or designee may require an employee, as a condition of continued employment, to resubmit such certificates annually, or other such interval as the local health director or the school's designated medical representative deems appropriate.

For any employee whose tuberculin skin tests and/or chest x-rays are negative, no further testing is necessary unless required by the Regional School Board, the local health director, or the school's designated medical representative.

Any employee who tests positive on a tuberculin skin test, chest x-ray, or other medically approved test for tuberculosis must follow the schedule of reexamination set by his or her physician or clinic and must submit reports of a chest x-ray or statement from a licensed physician to the director or designee.

The attendance of employees who suffer from tuberculosis shall be determined by the director on a case-by-case basis after consultation with the local health director or his or her designee. Employees may be excluded from work pending the director's decision. Employees suffering from communicable tuberculosis shall be excluded from the school while in that condition, and as required under the authority of the local health department.

Adopted: October 15, 2020

Reviewed: September 19, 2024
