## **RELIGIOUS LEAVE**

Absence for religious holidays shall be considered in the category of personal leave. Maggie L. Walker Governor's School shall make all reasonable efforts to accommodate the religious beliefs, observances, and practices of its employees. These shall consider the instructional needs of the classroom which shall result in no more than a minimum cost to Maggie L. Walker Governor's School and shall not result in undue hardship on the conduct of its business.

Adopted: September 18, 2014 Amended: October 15, 2020 Reviewed: September 19, 2024

## Cross Ref:

Pol 5065 Staff Leave and Absences

Pol 5070 Family and Medical Leave (FMLA) Reg 5065-R12 Leave of Absence without Pay