

MINUTES

The Maggie L. Walker Governor's School for Government & International Studies
Regional School Board Meeting
1000 N. Lombardy St., Richmond, VA

Wednesday, September 18, 2024

9:10 a.m.

This date reflects a change to the regular meeting schedule to accommodate members attending a State-wide conference on Thursday, September 19, 2024.

I. Call to Order

Harwood Hall, Vice-Chair of the Maggie L. Walker Governor's School Regional Board, gaveled the meeting to order. The Chair was delayed in traffic.

II. Moment of Silence

The Vice-Chair called for a moment of silence.

III. Pledge of Allegiance

The Regional School Board and visitors stood and recited the pledge of allegiance.

IV. Introductions

Each member present is listed in alphabetical order by the locality:

Present:

Ms. Marchelle Hampton, *School Board*, Charles City Public Schools

Ms. Lisa Hudgins, *School Board*, Chesterfield County Public Schools

Ms. Meredith Moses, *School Board*, Goochland County Public Schools

Mr. Bob May, *School Board*, Hanover County Public Schools

Ms. Alicia Atkins, *School Board*, Henrico County Public Schools (late arrival)

Ms. Linda Hyslop, *School Board*, Hopewell Public Schools

Ms. Harwood Hall, *School Board*, King & Queen Public Schools

Mr. Kenneth Pritchett, *School Board*, Petersburg Public Schools (late arrival)

Dr. James Taylor, *School Board*, Powhatan County Public Schools

Ms. Mariah White, *School Board*, Richmond Public Schools

Dr. Dalphine Joppy, **Superintendent**, Charles City Public Schools (late arrival)

Dr. George Fohl for the **Interim Superintendent**, Chesterfield County Public Schools

Mr. Travis Ridley for Ms. Haidee Napier, **Superintendent**, Colonial Heights Public Schools

Dr. Lisa Pennycuff, **Interim Superintendent**, Hanover County Public Schools

Dr. Amy Cashwell, **Superintendent**, Henrico County Public Schools

Dr. Jay McClain for Dr. Melody Hackney, **Superintendent**, Hopewell Public Schools

Dr. Carol Carter, **Superintendent**, King & Queen Public Schools

Ms. Yolanda Brown, **Acting Superintendent**, Petersburg Public Schools

Dr. Beth Teigen, **Superintendent**, Powhatan County Public Schools

Ms. Melanie Barron-Ficke for Dr. Douglas Lyle, **Superintendent**, Prince George Public Schools

Ms. Lynn Pleveich for Mr. Jason Kamras, **Superintendent**, Richmond Public Schools

Dr. Robert Lowerre, **Director**, Maggie L. Walker Governor's School

Ms. Barbara Marshall, **Clerk**, Maggie L. Walker Governor's School

Mr. Lucas Veale, **Deputy Clerk**, Maggie L. Walker Governor's School

Absent:

Mr. Steven Neece, **School Board**, Colonial Heights Public Schools

Dr. Elaine Pearson, **School Board**, Dinwiddie Public Schools

Ms. Heather Donbrosky, **School Board**, New Kent Public Schools

Ms. Jill Andrews, **School Board**, Prince George Public Schools

Dr. Kari Weston, **Superintendent**, Dinwiddie Public Schools

Dr. Michael Cromartie, **Superintendent**, Goochland County Public Schools

Dr. Brian Nichols, **Superintendent**, New Kent Public Schools

Also present:

Dr. Michael 'Max' Smith and Dr. Lisa Williams – MLWGS Administration

Wendy DeGroat, Aparna Harger, Paige Hawkins, and David Bortz – MLWGS Staff

Ginger O'Neil – GS Foundation

Adrian Chenoweth, Erin Cotman, and Mercedes Luna - Students

V. a. Approval for Henrico Board Member to Participate Remotely

Policy No. 1020 – Electronic Participation in Meetings from a Remote Location

I. Quorum Physically Assembled

- A. The Regional School Board may conduct any meeting wherein the public business is discussed or transacted through electronic communication means if 1) on or before the day of a meeting, a member of the Regional School Board notifies the chair that such member is unable to attend the meeting due to a temporary or permanent disability or other medical condition that prevents the member's physical attendance or that such member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter; and 2) **the Regional School Board approves the member's participation by a majority vote of the members present at the primary or central meeting location.**

No action was needed, and there were no requests for remote participation.

The Chair arrived at the meeting and assumed the gavel.

V. b. Approval of Agenda

On a motion by Mariah White, seconded by Marchelle Hampton, the agenda for this meeting was unanimously approved on a voice vote.

VI. Approval of Minutes

On a motion by Mariah White, seconded by Marchelle Hampton, the minutes of the executive meeting of August 15, 2024, were unanimously approved on a voice vote.

VII. Recognitions

Dragons named to 2024-25 ALL-Stars by the Sports Backers/RTD. Adrian Chenoweth, Erin Cotman and Mercedes Luna

The Sports Backers/RTD ALL-Stars received 63 nominations from 26 schools and ultimately selected 21 students to be a part of the 2024-2025 ALL-Stars program. Each of the selected students has started on their ALL-Star journey, where they will be learning how to contribute to active living in our community, volunteering with fitness and sports organizations, receiving mentorship from local leaders, completing a capstone project that will benefit our community, and ultimately earning a minimum \$2500 scholarship.

The athletes kicked off their journey at the program orientation a few weeks ago and will continue learning, serving, and leading until we celebrate their accomplishments, and award the scholarships, in May of 2025. We will award \$78,000 in scholarship funds at this year's Awards Show.

VIII. Public Comments

The Public Information Period shall not exceed thirty (30) minutes. Each speaker will be allotted three (3) minutes to make his/her comments. Individuals representing groups will be allotted five (5) minutes.

No comments were received or presented.

IX. Consent

On a motion by Lisa Hudgins, seconded by Mariah White, the following consent items were unanimously approved as a slate on a voice vote: September 2024 personnel actions, fiscal status reports of August 31, 2024, and the donations report of August 31, 2024.

X. Action Items

a. FY19 – FY21 Audit Reports – *Second Read*

Cherry, Bekaert CPA^{2s} presents the following audit reports to the Regional School Board that contain the auditor's responsibilities and opinions. Documents provided to the board: Report of Independent Auditor on Internal Control Over Financial Reporting, Audit Management Letters, Audit Opinions, the FY2019 report, the FY2020 report, and the FY2021 report.

The director emphasized that FY21 has a 1.45-million-dollar balance in fund reserves, which is approximately 10% of the current budget, demonstrating fiscal responsibility.

The auditors are still working on the FY22, FY23, and FY24 audits. We are making good progress on getting these completed.

The auditors are currently working on the audits for FY22, FY23, and FY24, and we are making good progress.

We note the audit findings included some recommendations for improvement. Our biggest challenge was related to how funds rolled over from one year to the next, especially when something was encumbered in one year but paid in the next. There was an instance of a double payment where the refund was incorrectly credited to the wrong fiscal year. It's important to note that there were no indications of malfeasance or fraud, just a simple accounting error.

On a motion by Linda Hyslop, seconded by Lisa Hudgins, audit reports submitted for FY2019 through FY2021 by Cherry, Bekaert CPA's, submitted for first read at the August meeting, was unanimously approved by the Regional School Board on a voice vote.

b. Policy and Regulation from Spring 2024 - Second Read

The Policy Steering Committee offers the following for Regional School Board consideration.

| | | | New/Amended | Actions |
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| | | Foundations | | |
| | | | | |
| | | School Board Governance | | |
| | 1004.1 | School Board Member Liability Insurance | NEW | Stipulates coverages provided by MLWGS |
| | 1007 | School Board Member Compensation and Benefits | NEW | Each respective board member submits salaries and expenses incurred with/for official duties to the home division. |
| | 1012.a | Advisory Committees to the Board | Amended | Cross-reference added and legal references deleted. Deleted the term of service of an advisory committee |
| | 1017 | Board Staff Communication | Reviewed | Update not necessary as we have not adopted collective bargaining |
| | | Administration | | |
| | 2016 | Lactation Support for Employees | Amended | Title updated. Cross-reference added and legal references added/deleted. Policy tweaked to include 'and free from intrusion.' |
| | 2021.1 | School Closings | Amended | Cross-reference added. Policy language updated adding in-person instruction option. |
| | 2022 | Emergency First Aid, CPR, and AED Certified Personnel | Amended | Changes languages of nurse practitioners to advanced practice registered nurse in multiple places. |

| | | Instruction | | |
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| | 3003.1 | VA Assessment Program and Graduation Requirements | Amended | Deleted a legal reference. Other edits in the policy did not apply to MLWGS as they covered children of certain federal employees |
| | 3004 | School Year School Day | Amended | Adds new cross-reference. Also, language is added limiting to 10 days of remote learning. |
| | 3007 | Administration of Surveys and Questionnaires | Amended | Policy formatting changed to reflect the content of legal references. |
| | | Student Services | | |
| | 4076 | Lactation Support | Amended | Title updated. Cross-reference added and legal references added/deleted. Policy tweaked to include ‘and free from intrusion.’” |
| | 4091 | Student-Athlete Sudden Cardiac Arrest | Amended | Removes gender expression. |
| | | Human Resources | | |
| | 5014 | Staff Board Communication | Amended | Minor edits (also see #1017) |
| | 5017.1 | Staff Compensation Procedures | Amended | Reviewed, minor edit. |
| | 5017.2 | Notice of How Employees Who Work Less Than 12 Months Are To Be Paid | NEW – Policy Committee worked on this previously, but was not Adopted | Codifies our current practice. |
| | 5020 | Professional Staff Discipline | Amended | Minor update to gender language. |
| | 5065-R10.1 | Regulation on Leave Without Pay | Amended | Policy updated to reflect content of legal references. Legal reference added. |
| | | Community Relations | | |
| Also updated summer 2024- use that version | 6010.1 | Community Use of School Facilities | Amended | This was deleted by the VSBA so it does not duplicate the Regulation, but its language does not IMO. One sentence and one cross-reference was added. |
| | 6010.2 | Regulation Regarding Authorized Use of School-Owned Facilities and Materials | Reviewed | Reviewed – no changes. This is the same as our application form used by the public. |
| | 6013 | Public Complaints About Learning Resources | Amended | It was updated to present two possible procedures for |

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| | | | | considering complaints regarding learning resources. |
| | 6013.1-F | Form: Request for Reconsideration of Learning Resources | Amended | Exhibit updated. |
| | 6026 | Naming of School Facilities | NEW | Is this the right category? |
| | | Finance & Operations | | |
| | 7002.1 | Inventory and Reporting of Loss or Damage | Amended | Deleted cross-reference. |
| | 7004 | Funds for Instructional Materials | Amended | Policy updated to reflect RSB's designation of a second person to sign checks disbursing funds. |
| | 7014 | Purchasing Authority | Amended | Policy reorganized for clarity. Cross-references added. |
| | 7016 | Non-Locally Funded Programs | Amended | Minor grammatical errors which we had already fixed. But there is a question about board authorization of grants. |
| | 7019 | Petty Cash Funds | Amended | Minor grammatical errors which we had already fixed. Consider the necessity of bond coverage for person responsible for Petty Cash. |
| | 7020 | Payment Procedures | Amended | Minor edits related to gender language. |
| | | Student Conduct | | |
| | No Policy updates at this time for this section | | | |

On a motion by Linda Hyslop, seconded by Alecia Atkins, the policy and regulation updates from the spring of 2024, submitted for first read at the August meeting, were unanimously approved by the Regional School Board on a voice vote.

c. **Policy and Regulation from Summer 2024 - Second Read**

The Policy Steering Committee offers the following for Regional School Board consideration.

| | | | New/Amended | Actions |
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| | | Foundations | | |
| | 0001 | School Goals and Objectives | Reviewed | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 0002 | Facilities Planning | Reviewed | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 0003 | Construction Planning | Reviewed | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | 0004 | Education Facilities Specifications | Amended | Cross-reference of 0005 added. (8-19-21) |
| | 0005 | Accommodations for Individuals with Disabilities | NEW | Needed for cross-reference in other policies (0004 and 0011) |
| | 0011 and 5012 and 8001 | Nondiscrimination | Amended | Policy and legal references updated. Cross-reference added. (10-20-22). |
| | 0012 | Education Philosophy | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 0013 | Strategic Plan | Amended | Updated to reflect reports to the Regional Board and the public during regular meetings. Also posted to the school website. (10-15-20) NOTE: public hearing needed before new plan RSB approval. |
| | | School Board Governance | | |
| | 1002 | Unexpired Term Fulfillment | Reviewed | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 1003 | Board Member Oath of Office | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 1007 | Evaluation of School Board Operational Procedures | NEW | We used the Goochland version along with the evaluation tools provided by Chesterfield. Board to discuss when the self-evaluation tool is best |

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| | | | | completed. September or October is recommended. |
| | 1007-P | Procedure for Evaluation of School Board Operational Performance | NEW | Mirrored to the process used by CCPS. |
| | Manual | MLWGS Operating Protocols Manual | NEW – if adopted will be introduced with Code of Conduct in January | Manual mirrored to one used by CCPS |
| | 1009 | Rules of Order | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 1009.1 | Items for Adoption, Revision, Suspension | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 1016.1 | Administration in Policy Absence | Amended (not by VSBA) | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (8-20-20) |
| | 1017 and 5014 | Board-Staff Communication | Amended (not by VSBA) | Cross reference added. Reviewed by MLWGS Policy Committee to meet date requirements |
| | 1017-R and 5014.1R | Two-Way Communication System | Reviewed | Minor edits to reflect gender language standards. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20). |
| | 1020 | Electronic Participation in School Board Meetings from Remote Locations | Amended | Per VSBA – this policy must be adopted annually. Policy and legal references updated. Changes: expands rules for RSB members to participate remotely, new provision for if a member is a caretaker and defines caregiver, if the member has a disability and uses remote participation counts toward quorum. If an RSB member using remote participation is challenged - the RSB votes on whether to allow it. Local policies cannot |

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| | | | | prohibit or restrict an RSB member who is participating remotely. |
| | 1021 | Quorum | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 1022.1 | School Board Organizational Meeting | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 1024 and 6030 | Public Participation at School Board Meetings | Amended | Includes students for public participation. Legal reference update. |
| | 1024-R | Regulation for Public Participation at School Board Meetings | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) Minor edits to reflect gender language standards. |
| | 1029 | Allocation of Commitment Slots | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) Minor grammatical edits. |
| | 1030 | School Admission | Amended (not by VSBA) | VSBA policy update includes kinship rules, but that update doesn't apply to MLWGS and is not included. Otherwise, this update consists of a minor grammatical change. |
| | 1030-R1 | Reg: Admission of Students | Amended (not by VSBA) | Updated to reflect current admissions handbook procedures. (10-21-21) Adds 'Regulation' to the title. |
| | 1030-R2 | Reg: Admissions Assessments | Amended (not by VSBA) | Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) Adds 'Regulation' to the title. |
| | 1031 | Admission of International Students | Amended (not by VSBA) | Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) This update includes minor grammatical changes along with content changes. |
| | 1032 | Admission of Foreign Exchange Students | Amended (not by VSBA) | Reviewed by MLWGS Policy Committee to meet |

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| | | | | date requirements (10-15-20) This update consists of minor grammatical changes. |
| | 1036 | Relations with Private Schools | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 1040 | School Attorney | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 1050 | School Advisory Council By-Laws | Amended (not by VSBA) | Reviewed to meet date requirements but not revised. SAC should also review. (10-15-20) |
| | 1071-P | Non-School Sponsored International Travel Procedure | Amended (not by VSBA) | Changes are grammatical, not content. Adds word Procedure in title. Not VSBA reviewed (10-21-21). |
| | | Administration | | |
| | 2010 | Administration Goals | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 2011 | Policy Administration | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 2012 | Administration in Policy Absence | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 2013.1 | Educational Facilities Specifications | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) Cross-reference added. |
| | 2016 and 4076 | Lactation Support | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised. (10-15-20) |
| | 2017 | Possible Exposure to Viral Infections | Reviewed | Minor gender language change. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 2020 | School Crisis, Emergency Management and | Amended | Legal reference update. Note: each building evacuation plan must include provisions that seek |

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| | | Medical Emergency Response Plan | | to maximize the opportunity for students with mobility impairments to evacuate alongside non-mobility-impaired students. 10-17-23 |
| | 2021 | Safety Drills | Amended | The number of fire drills held each year now comes from the Statewide Fire Prevention Code. Legal reference updated. 10-21-21 |
| | 2021.1 | School Closings | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 2021.2 | Electronic Room Partitions | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 2022 | Emergency First Aid, CPR and AED Certified Personnel | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 2024 and 8033 and 5089 | Weapons in School | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 2024-R | Reg: Weapons in School | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 2026 | Authorized Use of School-Owned Facilities and Materials | Reviewed | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 2026-R | Regulation Regarding Authorized Use of School Facilities | Reviewed | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 2030 | Reports Acts of Violence and Substance Abuse | Amended | Cross-reference added. 10-20-22 |
| | 2049 | Public Information Program | Amended | Legal reference added. 8-19-21 |
| | 2051 | Media Relations | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 2070 | Internet Privacy | Amended | Policy updated. VA Code requires each public body, including schools, that has a |

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| | | | | website to make its internet privacy policy available on the website in a conspicuous manner. 8-19-21 |
| | 2070-R | Internet Privacy Policy Statement | Reviewed | Minor changes of MLWGS acronym to the full name. Otherwise, reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | | Instruction | | |
| | 3000.1 | National Motto | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 3000.2 | Pledge of Allegiance | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 3001 | Instructional Goals and Objectives | Amended | Updated legal and cross-references to comply with the VA Literacy Act and College and Career Ready VA. |
| | 3001.1 | Notification of Learning Objectives | Amended | Policy updated but not all updates may apply to MW |
| | 3002.1 | Class Size | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 3002.2 | Grading Scale | Amended | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 3003 | Academic Standards and Community Service Policy | Amended | Added cross-reference. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 3003.2 | Retaking SOL Assessments | Amended | Legal reference updated. Other VSBA updates do not apply to MW as they are intended for K-8. |
| | 3003.6 | Teaching About Controversial Issues | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |

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| | 3003.9 | Human Research | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 3003.10 | Remediation Recovery Program | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 3004 | School Year/School Day | See Spring Update | This version is UNCHANGED from the VSBA February 2024 update . This one corrected a footnote. We will submit the February version which the committee reviewed in the spring and will be submitting to the board in August |
| | 3005 | Instructional Materials | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 3006 | Textbook Selection, Adoption, and Purchase | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 3006.1 | Supplementary Materials Selection and Adoption | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 3007 | Administration of Surveys and Questionnaires | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 3008 | Acceptance of Electronic Signatures and Records | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 3011 | School Counseling Program | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 3011.2 | College and Career Readiness | Amended | Legal and cross-references updated. HS students are provided access to courses sufficient to complete College and Career Readiness VA Program and removed Advanced/Alternative |

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| | | | | Courses for credit language to avoid duplication (a policy we don't use or have) |
| | 3012 | Health Education/Physical Education | Amended | Cross-references updated. Health instruction topics added. RSB may accept participation in JROTC and offers research based hazing prevention that must include an online option. |
| | 3015 | Character Education | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 3016 | Advanced Placement Classes and Special Programs | Amended | Legal and cross-references updated. Policy updated. |
| | 3018 | Acceleration | Amended (not by VSBA) | Remove cross-reference 3019 – Programs for the Gifted. This policy was never adopted. |
| | 3020 | Teaching about Drugs, Alcohol, and Tobacco | Amended | High schools must annually distribute fentanyl education and awareness info developed by DOE during the first two weeks of school. Cross references added. |
| | 3021 | Homework | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 3021.1R | Regulation for MLWGS Homework Guidelines | Reviewed | Adds Regulation to Title. Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | 3031 | Virtual Courses | Amended | Legal and cross-references updated. Includes reference for definitions in the policy. |
| | 3032 | Study Abroad | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | 3035 | Parent and Family Engagement | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 3036 | Community Resource Persons School Volunteers | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |

| | | Student Services | | |
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| | 4000 | Maggie L. Walker Governor's School Honor Code | Amended | Sent to Max Smith for review and update. Title updated to include school name. (1-16-20). |
| | 4005 | VHSL Sport and Activity Policy | Amended | Minor gender edit. Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | 4006 | Field Trips | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 4006.P | Field Trip Procedures | Amended | Gender edits made throughout policy. Reviewed by MLWGS Policy Committee to meet date requirements (4-15-21) |
| | 4008 | Suicide Prevention | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 4008.P | Suicide Prevention Procedures for the Contact of Parents | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 4009 | Drugs in School | Amended | Legal and cross-references updated. (3-21-24) |
| | 4010 | Substance Abuse-Student Assistance | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 4012 | Child Abuse and Neglect Reporting | Amended | Minor gender edits. Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) Note: mandatory reporting training of suspected sexual abuse of minors is included in employee orientations as well as employee in-service training. School posts notice on website. |
| | 4019 | Student Health Services | Amended (not be VSBA) | Reviewed by MLWGS Policy Committee to meet date requirements. Revised to include nurse language (10-15-20) |
| | 4030.P | Procedures for Student Organization | Amended | Name Update. Multiple revisions to update the |

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| | | and External Group Activities | | procedure to current practice. (8-19-21) |
| | 4030.1 | Sororities and Fraternities | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 4031 | Fund Raising and Solicitation | Amended (not be the VSBA) | Minor gender edits. Reviewed by MLWGS Policy Committee to meet date requirements (4-15-21) Note: The director periodically furnishes the Regional School Board with an up-to-date listing of all fundraising activities being conducted in the school – email Activities Director |
| | 4032 | Student Publications | Amended | Minor edits and cross-references updated. (8-19-21) |
| | 4044 | Parental Rights and Responsibilities | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 4045 | Student Records | Amended | Legal and cross-references updated. Definition of ed record includes electronic communications. Federal agency name change. Records retention rule change, and consent not needed to transfer records for transferring students. (10-15-20) |
| | 4046 | Student Transcripts | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 4050 | Release of Student Data-Records | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 4070 | Directory Information | Amended (not be VSBA) | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 4073.R | Regulation Pertaining to School Attendance with Blood Borne | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |

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| | | Contagious or Infectious Disease | | |
| | 4075.R | Implementation of a Wellness Program | Amended (not by VSBA) | Grammatical changes. Also deleted support staff from roster of members and added health professionals. (2-20-20) |
| | 4076 And 2016 | Lactation Support | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised. (10-15-20) |
| | 4090.R | Guidelines for Concussion Management | Amended (not by VSBA) | Minor grammatical changes. Reviewed by MLWGS Policy Committee to meet date requirements (10-17-19) |
| | 4094 | Anaphylaxis Policy | Amended (not by VSBA) | Minor edits – changes clinic aide to school nurse. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | | Human Resources | | |
| | 5000 | Personnel Policies Goals | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 5000.1 | Staff Hiring | Reviewed | Minor grammatical changes. Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5000.1P | Hiring Procedures | Reviewed | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5000.2 | Employment of Family Members | Amended | Updated to revise gender pronouns. |
| | 5000.4 | Communicable Tuberculosis | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5001 | Personnel Records | Amended | Policy and legal references updated. School Boards must respond within 10 working days to another SB for employment verification. |

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| | 5003 | Acceptance of Electronic Signatures and Records | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 5004 | Professional Staff | Amended | Policy updated to reflect amendment to VA Code. Director may issue a provisional teacher license to an individual. Also adds local eligibility license. |
| | 5006 | Evaluation of Professional Staff | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 5006.1 | Evaluation of Support Staff | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5007 | Support Staff | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5007.4 | School Bus Drivers | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5007.4P | Procedures for Educational Materials for School Bus Drivers | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5009 and 7032 | Expense Reimbursement | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5009-R and 7032R | Regulation for Expense Reimbursement | Reviewed | Question on policy. Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5009.1R and 7032.1R | Regulation for Travel Reimbursement | Reviewed | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5010 and 7033 | Supplemental Compensation for Administrators | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |

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| | 5011 and 8000, 0011 | Prohibition Against Harassment and Retaliation | Amended | Minor edits on pages 1 and 3. Legal and cross-reference added. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 5011.2 | Prohibition of Abuse Work Environment | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 5012 and 0011, 8001 | Equal Employment Opportunities | Amended (not be the VSBA) | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 5013 | Drug & Alcohol-Free Workplace | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5014 | Staff-Board Communication | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 5014.1R and 1017R | Two-Way Communication System | Reviewed | Includes gender edits and policy number edit. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 5015 | Professional Staff Contracts | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5016 | Supplementary Pay | Amended | Policy updated to reflect content of legal references. |
| | 5016.1 | Tutoring for Pay | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5017 | Staff Salary Schedules | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5017.1 | Staff Compensation Procedures | Amended (not by the VSBA) | Deleted cross reference. (8-19-21) |
| | 5017.1R | Masters or Master+30 Salary Schedule Regulation | Amended (not by the VSBA) | Clarification of second Master degree on the salary schedule (10-15-20) |
| | 5020 | Professional Staff Discipline | Reviewed | Reviewed by MLWGS Policy Committee to meet |

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| | | | | date requirements but not revised (10-15-20) |
| | 5020-R | Regulation for Professional Staff Discipline | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5022 | Suspension of Staff Members | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 5025 | Access to Employee Social Media Accounts | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 5028 | Staff Participation in Political Activities | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5030 | Professional Staff Development | Amended | Each SB must provide training in science-based reading research and evidence-based literacy instruction. Each SB must provide training implementing the VA IEP for special ed teachers. Each SB must provide training in instructional practices designed to support specifically designed instruction for inclusive settings. |
| | 5040 | Third Party Complaints Against Employees | Amended (not by the VSBA) | Minor edit for gender identification. Reviewed by MLWGS Policy Committee to meet date requirements (8-20-20) |
| | 5050 | Virginia Retirement System | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5050.1 | Voluntary Retirement Savings Program | Amended (not be the VSBA) | Add 'full-time' staff. (10-15-20) |
| | 5050.2R | Regulation Pertaining to Retirement | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 5050.3R | Regulation Pertaining to Post Retirement Earnings | Reviewed | Reviewed by MLWGS Policy Committee to meet |

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| | | | | date requirements but not revised (8-19-21) |
| | 5060 | Reduction in Professional Staff Work Force | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5060-R | Reduction in Force Regulation | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5062 | Staff Benefits | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5062-R | Regulation on Health and Dental Care | Amended (not by the VSBA) | Minor edits made. Reviewed by MLWGS Policy Committee to meet date requirements (2-25-21) |
| | 5064 | Staff Time Schedules | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 5065 | Staff Leaves and Absences | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5065-R | Information Pertaining to the Fair Labor Standards Act | Amended (not by the VSBA) | Fair Labor Standards Act (FLSA) rate is still \$7.25/but VA Dept of Labor (VDOL) is \$12/hr (10-15-20). Edits out any mention of compensatory time for non-exempt employees plus the FLSA government link. |
| | 5065-R1 | Sick Leave | Amended (not by the VSBA) | Update to buyout rates based on substitute pay and other minor edits to policy (10-19-23) |
| | 5065-R2 | Personal Leave | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 5065-R3 | Regulation: Vacation Leave | Amended (not by the VSBA) | Changed section on compensatory time (not applicable for non-exempt employees). Added cross-reference. (10-21-21) |
| | 5065-R4 | Religious Leave | Reviewed | Reviewed by MLWGS Policy Committee to meet |

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| | | | | date requirements but not revised (10-15-20) |
| | 5065-R5 | Professional Leave | Reviewed | Minor gender edit. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 5065-R6 | Regulation: Compensatory Time for Employees | Amended | Added Exempt to policy title. Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 5065-R7 | Paid Bereavement Leave | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5065-R8 | Civil Leave | Reviewed | Minor edit for gender language. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 5065-R10 | Leave of Absence Without Pay | Reviewed | Minor edits for gender language. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 5065-R10.1 | Leave Without Pay | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | 5065-R11 | Education Leave Without Pay | Amended (not by the VSBA) | Minor edits and grammatical gender changes. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 5065-R12 | Absence Without Approved Leave | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5065-R13 | Worker's Compensation and Job Related Injury Leave | Amended (not by the VSBA) | Updated with new carrier information (VACorp) (10-15-20) |
| | 5065-R14 | Civic Leave | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 5066 | Absenteeism and Tardiness | Reviewed | Reviewed by MLWGS Policy Committee to meet |

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| | | | | date requirements but not revised (8-19-21) |
| | 5070 | Family and Medical Leave | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 5075-P | Procedure: Child Abuse and Neglect Reporting | Amended (not by the VSBA) | Updates to phone number and link. Minor gender edits. Reviewed by MLWGS Policy Committee to meet date requirements (8-19-21) |
| | 5080 | Staff Research and Publishing | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-19-21) |
| | 5089 and 8033 and 2024 | Staff Weapons in School | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 5090 | Unlawful Manufacture, Distribution, Dispensing, Possession, or Use of a Controlled Substance | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 5100 | Substitute Teachers | Amended (not by VSBA) | See paragraph with years (23-24). (10-19-23) |
| | 5101 | Nonschool Employment by Staff Members | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | | Community Relations | | |
| | 6001 | Community Resource Persons School Volunteers | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 6002 | Parental Involvement | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 6003 | Goals for School-Community Relations | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 6006 | Sex Offender and Crimes Against | Amended | Edit to correct typo in policy title (4-15-21) |

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| | | Minors Registry Information | | |
| | 6009 | Tobacco Use on School Property | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 6010.1 | Community Use of School Facilities | Amended | Also updated during spring 2024 review of this committee. This version incorporates both updates. VSBA also updated in May with legal and cross-references added. |
| | 6011 | School Visitors | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 6015 | Public Conduct on School Property | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 6020 | Reproduction of Copyrighted Materials | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| DELETED | 6025 | Public Dedication of New Facilities | DELETED BY VSBA | Policy is not legally required. |
| | 6027 | Retirement of Facilities | NEW | This category? |
| | 6030 and 1024 | Public Participation at School Board Meetings | Amended | Includes students for public participation. Legal Reference update. |
| | | Finance & Operations | | |
| | 7001 | Support Services | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 7003.2 | Financial Accounting and Reporting | Amended (not by the VSBA) | Minor edit. Reviewed by MLWGS Policy Committee to meet date requirements (8-20-20) |
| | 7005 | Food Service Management | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 7005.1 | Food Sanitation Program | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |

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| | 7006.1R | Regulation Regarding Distribution of Excess Food | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 7008 | Administrative Stipend for Travel and Cell Phones | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 7009 | Management of Funds | Amended | Legal and cross-references added. |
| | 7010 | Advertising in School | Amended | Paragraph removed not required by law. |
| | 7012 | Grant Programs | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 7015 | Small Purchasing | Amended | Updated policy to reflect amendment of Code 2.2-403 by HB 1116 |
| | 7019-R | Petty Cash Funds Regulation | Amended (not by the VSBA) | Minor typo correction. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 7021 | Custody and Disbursement of School Funds | Amended | Legal and cross-references updated. |
| | 7032-R | Regulation for Expense Reimbursement | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 7032.1R | Regulation for Travel Reimbursement | Amended (not by the VSBA) | Edits to Regulation. Reviewed by MLWGS Policy Committee to meet date requirements (10-15-20) |
| | 7033 and 5010 | Supplemental Compensation | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 7050 | Public Gifts to the School | Amended | Policy updated and cross-reference added. |
| | 7060 | Disposal of Surplus Items | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | | Student Conduct | | |
| | 8000 and 5011, 0011 | Prohibition Against Harassment and Retaliation | Amended | Minor edits on pages 1 and 3. Legal and cross-reference added. Reviewed |

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| | | | | by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 8001 and 5012 | Equal Opportunities/ Nondiscrimination | Amended (not by the VSBA) | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 8001.1 | Section 504 Nondiscrimination Policy and Complaint Procedures | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 8004 | Religion in School | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 8005 | Sportsmanship: Ethics and Integrity | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |
| | 8009 | Student Conduct on School Buses | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (8-20-20) |
| | 8013 | Disciplining Students with Disabilities | Amended (not by the VSBA) | Minor edits. Reviewed by MLWGS Policy Committee to meet date requirements (10-21-21) |
| | 8015 | Teacher Removal of Students from Class | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-21-21) |
| | 8030 | Gang Activity or Association | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (4-15-21) |
| | 8033 and 5089 and 2024 | Weapons in School | Reviewed | Reviewed by MLWGS Policy Committee to meet date requirements but not revised (10-15-20) |

The director emphasized new policies within the School Board Governance section (1000's) that address the board's self-evaluation. He mentioned that he believes most of the participating boards have similar policies in their division. The policy states, "The school board will review its performance annually to ensure it properly fulfills its responsibilities." Performance criteria include adopting a code of conduct, which this board does in January. New additions will involve an operating procedures manual and a self-evaluation questionnaire.

Ms. Moses noted that the policy indicates that September or October is the recommended timeline for these surveys.

On a motion by Mariah White, seconded by Marchelle Hampton, policy, and regulation updates from the summer of 2024, submitted for first read at the August meeting, were unanimously approved by the Regional School Board on a voice vote.

XI. Director's Report

A. Verbal Updates

- This statement that is posted throughout the school was developed in advance of the political season and constructed with the input of several administrators and faculty.

Civility Statement

We are committed to a diverse and inclusive community. We will value every member and group of the MLWGS community. MLWGS is committed to the holistic development of each student, ensuring that each is prepared to engage and lead in an interconnected world with integrity, civility, and respect. MLWGS strives to foster a community in which civility and civil discourse are nurtured and encouraged as part of each student's social, emotional, and educational journey.

Guideposts

As a member of the Dragon community, I am expected to exemplify civility, integrity, and concern for the common good. Civility begins with me. I must take responsibility for my choices. I understand that my written communication and digital footprint must reflect digital citizenship. I will respond to others with courtesy and respect, which will help make MLWGS a positive place to grow and learn. In the spirit of collaboration, I will recognize the contributions of others. I will promote fair and compassionate treatment of others. I will strive to maintain a healthy and productive community and will work to repair and restore when harm occurs.

- **Anonymous Alerts**

Maggie Walker Governor's School is pleased to introduce a new communications tool called Anonymous Alerts®. Available on the homepage of mlwgs.com.

What is the Anonymous Alerts app?

The Anonymous Alerts anti-bullying and safety app reporting system helps combat bullying and other negative activity in schools by empowering students to speak up. Social and peer pressure are some of the hardest obstacles for students to overcome.

The system allows for 1-way or 2-way anonymous encrypted communications between submitters (students, parents or community members) and school administrators. Users of the system have the option to remain anonymous or reveal their identity when submitting a report.

How does it work?

To use this revolutionary new app, students, parents or other school personnel can simply visit the Maggie Walker Governor's School website and click on the "Anonymous Alerts" button or text link to submit a report expressing their concern. Anonymous Alerts® mobile applications can be downloaded directly from the Apple, Google Play or the Chrome stores.

Maggie Walker Governor’s School supplies students with an activation code, making the app remarkably easy to use and students select which school the message should go to. In addition, informational posters explaining how to use the app are displayed throughout school.

To send reports from the Web/Internet go to: <https://tips.anonymousalerts.com/maggiwalkerschool/>

To send a report from your phone:

- Download the Anonymous Alerts® app for free from the Apple Store, Google Play store, or the Chrome store.
- Start the App, enter the **activation code: maggiwalkerschool**
- Send important reports to school officials.
- Add a screenshot, photo, or video about the incident.

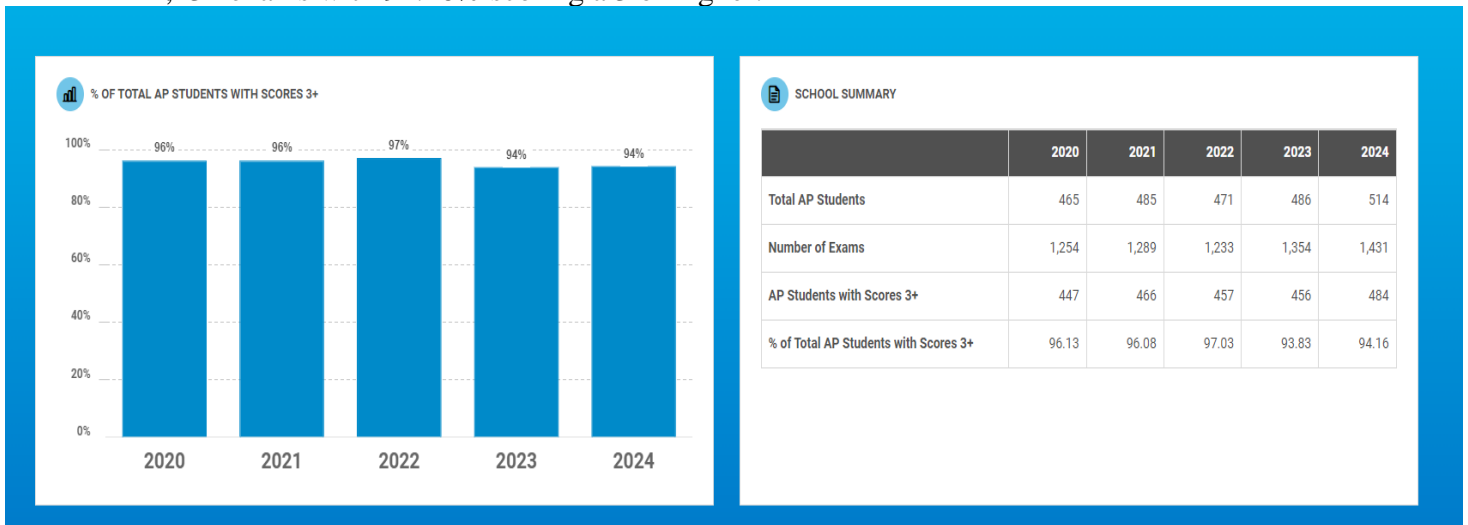
In an emergency, always call 9-1-1!

- **Recruitment:**
 - In-Person Information Sessions at MLWGS, Saturday, October 26, 2024, 8:00 am-5:00 pm
 - Recruitment Efforts: Planning Committee, recruitment material dissemination, etc.
 - Middle School information visits have begun, and virtual and in-person options are available to divisions.
- **College Recruitment visits** have begun for this cycle and will run through the fall. College recruiters visit MLWGS for personal meetings with interested students.

This fall, over 70 colleges and universities will be sending admissions representatives (either in-person or virtually) to meet with MLWGS students in grades 10, 11, and 12 during lunch (Monday-Thursday). Sign-ups and passes are not required-students simply may travel to the location of the presentation of their choice after the dismissal of their 3rd or 4th block class. The calendar of college rep visits is still under construction, but here are the schools that were at MLWGS during the week of September 9th:

| Appt Type | Appt Date | Start | Finish | Location | College |
|-----------|-----------|----------|----------|------------|----------------------------------|
| In-Person | 9/9/2024 | 11:30 AM | 12:10 PM | Counseling | Villanova University |
| In-Person | 9/9/2024 | 11:30 AM | 12:10 PM | Forum | Wake Forest University |
| In-Person | 9/9/2024 | 11:30 AM | 12:10 PM | Counseling | Washington and Lee University |
| In-Person | 9/10/2024 | 11:30 AM | 12:10 PM | Counseling | Virginia Tech |
| In-Person | 9/11/2024 | 11:30 AM | 12:10 PM | Counseling | Rensselaer Polytechnic Institute |
| In-Person | 9/11/2024 | 11:30 AM | 12:10 PM | Counseling | Denison University |
| In-Person | 9/11/2024 | 11:30 AM | 12:10 PM | Counseling | Randolph College |
| In-Person | 9/12/2024 | 11:30 AM | 12:10 PM | Counseling | Hampden-Sydney College |
| In-Person | 9/12/2024 | 11:30 AM | 12:10 PM | Counseling | Furman University |
| In-Person | 9/12/2024 | 11:30 AM | 12:10 PM | Counseling | Vanderbilt University |

- **College Board AP Snapshot Report on MLWGS Testing Results 2024** had 514 students take 1,431 exams with 94.16% scoring a 3 or higher.



- **Security Corner:** Senior off-campus lunch begins September 13, available to students each Friday throughout the year who have completed off-campus lunch forms.
- **After-school tutoring and testing labs** are open and run Monday-Thursday weekly until 5 p.m. until the end of the academic year.
- **Fall Festival at MLWGS, Friday, September 27, 2-7 pm**

The MLWGS Fall Festival is coming up on Friday, September 27, 2024, from 2 p.m. to 7 p.m. The PTSA sponsors this event to celebrate our school’s international focus, offering clubs and classes a lively and enjoyable venue for community building and fundraising. Our students and clubs are excitedly preparing to host their booths and provide unforgettable entertainment.

- **Professional Development Activities During 2024-2025 with Dr. Lisa Williams.** Per our two-year cultural competency initiative, we have two banks that focus specifically on diversity from the lenses of race, ethnicity, and culture. Last year’s bank included a compilation of resources under five focus areas: wellness and mindfulness, equity and inclusion, instruction and methodology, enrichment and enhancement, and principles and professionalism. Resources across the board reflect a range of opportunities and activities that can be completed in a few minutes, several hours, or over the course of several weeks.

This school year, we are modifying and updating the Year Three Bank and merging it with Year Four. Though it is currently under construction, you still have keys to it!

In looking ahead, we encourage you, as you consider your yearlong professional goals, to choose activities that will stretch you and challenge you in ways that will cyclically benefit you, your students, and our school community.

This school year, you will be required to complete four activities.

You may choose two activities from [Year ONE Cultural Awareness Resources](#) and

[Year TWO Cultural Awareness Resources](#)
and two activities from
[Year Three and Four Professional Development Bank](#)

Or you may choose ALL activities from the Year Three/Four mega-bank.

As we have always added an incentive related to our school-wide focus, here is the link that details what we are offering this year: [Support for WELLNESS Activities](#)

B. Coming Events

September 18, 2024, through October 17, 2024, Coming Events

| | |
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| Wednesday, September 18 th | Regional School Board Meeting, 9:00 am, MLWGS Room 153 Date Change due to VSBA Conference Conflict on September 19th |
| Thursday, September 19 th | Prince George HS Visit for Admissions, 6 pm |
| Saturday, September 21 st | SRO Strings Auditions (Off-Campus) |
| | Henrico HS Fair, 10:00 am – 2:00 pm, Highland Springs HS |
| Tuesday, September 24 th | Carter Woodson MS Visit (Hopewell), 6:00 pm |
| | St. Joseph’s MS Visit (Petersburg), 4:00 pm |
| Wednesday, September 25 th | Goochland MS Visit, 6:00 pm. Location TBD |
| Thursday, September 26 th | Henrico HS Fair, 6:00 pm – 8:30 pm, Tucker HS |
| | St. Mary’s MS Visit, 5 pm |
| Friday, September 27 th | Alumni Showcase, 9:00 am – 1:00 pm, MLWGS |
| | Annual Fall Festival Sponsored by the PTSA, 1:00 pm – 7:00 pm |
| Monday, September 30 th | Virtual Henrico MS Visit, 5:30 pm |
| | NHS Induction Ceremony, 6:30 pm, Auditorium |
| Tuesday, October 1 st | Chesterfield HS Fair, 6:30 pm – 7:30 pm, Thomas Dale HS |
| | Monthly Faculty Meeting, 3:30 pm, Forum |
| Wednesday, October 2 nd | Virtual Finance Committee Meeting, 9:00 am |
| Thursday, October 3 rd | HOLIDAY |
| Friday, October 4 th | Fall Band Concert, 7:00 pm, Auditorium |
| Tuesday, October 8 th – Thursday, October 10 th | VDOE Site Visit at MLWGS |
| Wednesday, October 9 th | Chesterfield HS Fair, 6:30 pm – 7:30 pm, Clover Hill HS |
| Monday, October 14 th – Friday, October 18 th | Spirit Week at MLWGS |
| Saturday, October 12 th | STEM Event at MLWGS Sponsored by the Mech Tech Dragons Team (Robotics), 1:00 pm – 4:00 pm |
| Tuesday, October 15 th | End of 1 st Quarter |
| Wednesday, October 16 th | Underclass Portrait Make-ups with Lifetouch |
| Thursday, October 17 th | Regional School Board Meeting, 9:00 am, MLWGS Room 153 |

C. 2025-2026 Division Enrollment Planning

As MLWGS begins the planning process for the next school term as directed by policy adopted May 18, 2000, amended December 18, 2014, December 17, 2015, and October 15, 2020, it annually seeks this slot commitment statement from participating divisions.

Letters will be provided for participating school divisions at the October meeting for their 2025-2026 student enrollment commitment. Note that each letter should be executed by the division superintendent and school board member and returned to MLWGS by December 1, 2024.

D. MOA Agreements with VCU Health Services and VCU for Board Information

- VCU Health System Agreement for Athletic Trainer Services
- MOA with VCU for Dual Enrollment Courses

E. New Student Club Proposals for 2024-25 for Board Information

Provided for board information: the following was vetted by Paige Hawkins, AD, and operating as a new club this year:

| Club Name | Sponsor | Stipend |
|---|-----------------------------|----------------|
| 1) Jewish Student Union (reconstituted) | Sponsored by Ed Coleman | \$0.00 |
| 2) We Play Too Club | Sponsored by Michael White | \$0.00 |
| 3) Islamic Club | Sponsored by Rana Khashroom | \$0.00 |

Club bylaws and/or constitutions were provided to the board.

XII. Unfinished Business

Strategic Plan update – the matrix provided to the Regional School Board is located at the end of these minutes.

The director reported that this report doesn't contain many changes since August. However, the development of the new strategic plan, due by June 2025, will begin after the end of the year. He will request input and participation from board members in its development.

XIII. Materials for Board Review and/or Discussion

- a. **International Trip Proposal – Lindsey Lecroy-Whitworth, France, March 29-April 4, 2025 - First Read**

This trip is a destination for the “Power of Story: Teaching Narrative Through Travel Writing” seminar for the 2024-2025 school year. Throughout the year, students will learn narrative and travel narrative writing techniques in various forms. Students will write their own piece each quarter, modeling the elements and learning techniques from their growing toolbox. They will

document Paris from the very beginning – planning and packing for the trip and write throughout the entire duration of the 4-night stay in the heart of Paris.

Maximum number of students = 12.

The number of chaperones is designed for a 6:1 adult/student ratio.

Estimate per Student Cost: \$3,000 before MLWGS Foundation subsidy.

A request for approval of this trip proposal to France in 2025, will be requested at the board’s October meeting.

b. Policy and Regulation Proposals from August - *First Read*

The following are submitted to the Regional School Board for first read and review.

| Policy # | | Name | | |
|----------|--------|---|-------------|--|
| Final | RL | | New/Amended | Actions |
| | | Foundations | | |
| | None | | | |
| | | School Board Governance | | |
| | 1020 | Electronic Participation in School Board Meetings from Remote Locations | Amended | Revised to reflect the requirement of annual adoption added to VA Code. |
| | | Administration | | |
| | None | | | |
| | | Instruction | | |
| | 3001.1 | Notifications of Learning Objectives | Amended | Grammatical correction plus changing “school board” back to “school year” because it was errantly changed in the May 2024 update. |
| | | Student Services | | |
| | 4045 | Student Records | Amended | Cross-reference added. Policy updated to avoid duplication of information in Pol 6000.1 regarding fees for copying records (pg 6). |
| | | Human Resources | | |
| | 5004 | Professional Staff | Amended | Clarifying language was added to first and second bullets. |
| | | Community Relations | | |
| | None | | | |
| | | Finance & Operations | | |

| | | | | |
|--|------|------------------------|--|--|
| | None | | | |
| | | Student Conduct | | |
| | None | | | |

These policies will be presented to the Regional School Board for approval at their October meeting.

c. Potential for Unused Snow Days -First Read

Dr. Lowerre disclosed how over the past several years, Richmond has experienced a drought in snow days, leaving us on the spot from people wanting to use them and backing up the board on late notice. In his effort to get ahead this year, the director proposes we mirror an action many of the divisions take:

If Maggie L. Walker Governor’s School has one unused snow day by March 1st, 2025; Friday, March 28th will become a student and staff holiday. If there are two unused snow days by March 1st, 2025; Monday, April 7th will also become a student and staff holiday.

A definite advantage for this proposal is it provides relief for division transportation departments in the event your division is closed but we are in session.

Ms. Moses suggested the proposal language be changed from ‘will’ to ‘may.’

Mr. May asked if the director had the authority to authorize this action without board approval, but Dr. Lowerre responded as it was changing calendar day(s) he didn’t think the director could do that.

A request for approval of this proposal for utilizing unused snow days if available, will be requested at the board’s October meeting.

XIV. Information

- Annual Required Notifications to the Community
- Annual Required Notifications of School Policies to the Community
- Back to School Night Notification

XV. Superintendent’s Steering Committee Report

Dr. Nichols, the chairman, was unable to attend the meeting. However, Dr. Tiegen presented the committee’s report in his place.

Several superintendents attended the meeting this morning. One of the main topics discussed was the Governor’s cell phone guidance and its potential impact on MLWGS. It was noted that unlike many other divisions, which provide devices and security measures allowing them to restrict certain functions, this school operates as a bring-your-own-device school.

Dr. Tiegen stated that the Governor’s guidance will require further discussion throughout the year to find the best solution for Maggie Walker GS. This is because of the issues with students using multiple different devices and trying to connect to a single network here. The committee also discussed protocols for student-led groups online versus what’s being done collectively

throughout the region, and how COVID absences are being coded here compared to their districts for consistency.

During the discussion, they talked about the financial impact of free and reduced school lunches. Over the years, there have been changes in the way divisions handle student meals, from receiving bills for their student meals to now having entire divisions where all students receive free and reduced lunches. We also discussed how the money divisions receive for student meals can be transferred to Maggie L. Walker Governor's School (MLWGS), which is a program, not a school division. Dr. Lowerre is working with the Virginia Department of Education (VDOE) on this issue.

Ms. White mentioned a student from Maggie Walker High School who spoke at the RPS board meeting. The student, a senior, recommended the implementation of a mentorship program for freshmen. She found her freshman year challenging and believes that a mentorship program would be beneficial. Dr. Lowerre mentioned that a mentorship program is already in place and has been improved this year to better meet the students' needs. RPS is also interested in establishing a mentoring program within their division.

Ms. Atkins asked if there was a voluntary mentoring program for each grade. Dr. Lowerre said they could explore that idea but mentioned that students from all grades are involved in the freshman program. Dr. Lisa Williams added that Maggie Walker also has an organization called Peer Mentors, modeled after UVA's program, that is available for all students. Dr. Smith mentioned that Dragon Advisory is a pilot program, and if it goes well, it will expand to sophomores the following year and eventually be for all students. Ms. Atkins asked for examples of how success is observed, with Dr. Smith stating that they observe study and sleep habits. Surveying and pairing of students is planned for later in the academic year for qualitative reactions.

Ms. Hudgins inquired about the clubs at Maggie Walker, how students are introduced to them, and the days when the clubs meet. Dr. Lowerre explained that there one day of orientation and another Walker Welcome Day for introducing new students to these activities and to each other. Plus, there are plenty of opportunities throughout the year. Additionally, freshmen advisory Fridays are free of club meetings.

XVI. New Business

- Discussion took place regarding open Regional School Board leadership positions for 2024-2025. Mr. Pritchett and Ms. Hall will step down from their leadership roles at the end of 2024. Dr. Lowerre provided a brief overview of the time commitment and duties associated with these positions. Mr. Pritchett urged members to consider taking on leadership roles on the board in 2025.
- New VDOE Cell-Phone Free Education Guidance discussion.

Dr. Lowerre started by again mentioning that our school is not a one-to-one initiative, meaning that our students either use a laptop from home or one they borrow from MLWGS. While we have enough devices to lend, we do not have enough to provide to everyone. Many students here use their cell phones, and according to Dr. Lowerre's classroom observations, cell phone usage among our students is not as significant of an issue as it may be in other districts. He also noted that many of our teachers already have cell phone containers in their classrooms they use at their discretion. Currently, the school policy leaves it up to the teacher to decide whether students can

use their phones or not. If students are caught using their phones when they are not supposed to, it is treated as a discipline issue, although this does not occur frequently.

Although our school is very digital, students need to be able to access the internet. The options for MLWGS to consider are continuing with our current approach, moving to a one-to-one option for all students to ensure equity (although this would come with associated costs), or having the district issue devices, which would present challenges due to the multitude of different systems.

In response to a board member's question about whether MLWGS provides maintenance assistance to students who have their own devices, the director mentioned that we do not, but the internet at the school has security measures and firewalls similar to those of the districts.

Mr. May inquired if a device is necessary. Dr. Lowerre replied that while it's not mandatory, it's difficult to access the servers without one. Therefore, to some extent, it is required. Ideally, each division should have the same equipment, and maintenance and damage repairs would be provided. Dr. Pennycuff asked if students bringing devices from their home division would be able to access the internet here, considering firewalls and configurations from their divisions. Mr. Bortz responded that it's not guaranteed. Additionally, she suggested that divisions could impose specific equipment requirements on the profile and authorize the home division to make the purchase.

In Hanover, per Mr. May, the board has endorsed and approved a new policy that eliminates the use of cell phones. They have observed a significant improvement as a result. All teachers have also been provided with tools to monitor all Chromebooks in their classrooms, including a program that allows them to monitor the activity of each in their room. These were purchased this year to ensure that all students are working on appropriate assignments. Mr. May acknowledged that the new policy may not work for everyone, but it has been effective in reducing incidents of social bullying, which had been an issue in Hanover.

Ms. Atkins asked from an equity perspective if the devices that some students currently have are as advanced as those that other parents can provide. She suggested that if the school provided devices that were better than what the family could provide, it would level the playing field. She asked that we consider this in the discussion.

Ms. White asked Mr. May to identify the program he recognized. Programs mentioned by several board members included Arcoro, Deledao, and Securly.

Ms. Moses pointed to the end of the new guidelines that state, "school divisions are expected to review their existing policies and if necessary, adopt and implement age-appropriate policies and procedures aligned on the bill," and asked about expectations for MLWGS. Dr. Lowerre stated he thought it would be fair to develop options going forward on what costs might be to continue the discussion.

XVII. Closed Meeting

The Chair announced the item for the closed session:

"Do I hear a motion to enter into a Closed Session in accordance with Sections (§) 2.2-3711 and/or 2.2-3712 of the Code of Virginia, the Virginia Freedom of Information Act, and specifically under the following enumerated subsection, the following item:"

Subsection No. 12. - Discussion or consideration of medical and mental health records subject to the exclusion in subdivision 1 of Va. Code § 2.2-3705.5.

On a motion by Bob May, seconded by Mariah White, the Regional School Board unanimously approved on a verbal vote moving into closed session. The recorder was paused, everyone not on the board departed the room, and the door was closed.

After the closed session, the clerk and deputy clerk were invited back and asked to record a motion to reconvene in the open session.

The Chair called for a motion to move into open session.

On a motion by Bob May, seconded by Mariah White, the Regional School Board unanimously approved moving into open session on a voice vote.

XVIII. Certification of Closed Meeting

The Chair read the certification of the closed-session:

Now, therefore, be it resolved that the Regional School Board hereby certifies that, to the best of each member's knowledge, (i-one) only public business matters lawfully exempted from open meeting requirements, and (ii-two) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting. Any member of the Regional School Board or committee who believes that there was a departure from these requirements shall so state prior to the vote, indicating the substance of the departure that, in his or her judgment, has taken place.

The Chair asked if there were any statements or concerns from board members. Being none, a motion was requested for closed-session certification.

On a motion by Lisa Hudgins, seconded by Mariah White, the Regional School Board approved closed session certification on a unanimous voice vote.

The Chair requested a motion for Regional School Board action for matters discussed in closed session.

A motion was made by Bob May to allow the school director, Robert Lowerre, to work remotely as needed after his hospitalization treatment until the end of the 2024-2025 academic year (June 30, 2025). This motion was seconded by Mariah White and approved unanimously on a voice vote by the Regional School Board.

XVII. Announcements

None.

XVIII. Adjournment of Regular Meeting

On a motion by Mariah White, seconded by Alecia Atkins, the meeting was adjourned at approximately 10:37 am.

Next Meeting – Regional School Board

October 17, 2024, at 9:00 am. Location: MLWGS Campus, Room 153 804-354-6800 x2190.

Kenneth Pritchett, Chair

Robert Lowerre, Ph.D., Director

Minutes Recorded by:
Barbara Marshall, Regional Board Clerk

MLWGS 2020-2025 STRATEGIC PLAN GOALS/OBJECTIVES/ACTION STEPS

DATE: September 18, 2024

Blue Text = Updates

Green = Completed

| GOAL 1 | MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL CREATE A WELCOMING AND RESPONSIVE ENVIRONMENT THAT CELEBRATES AND REFLECTS THE DIVERSITY OF THE SCHOOL DISTRICTS WE SERVE AND FOSTERS A SENSE OF BELONGING FOR ALL. | Responsible Party | Measurement | Year to begin Implementation | Cost to Budget |
|---------|---|--|---|------------------------------|----------------|
| OBJ 1.1 | MLWGS will engage and educate our school districts about the opportunities available to them in our learning environment. | | | 2020 | |
| 1.1.2 | Develop and enhance relationships with districts, schools, administrators, counselors, teachers, parents, and potential students. | Administration, Counseling, Faculty | We are establishing relationships with local administrators through outreach. A middle school counselor day took place in September of 2022. Dare to be a Dragon Day took place for 5 th grade students in April 2023. We have hired a Coordinator for Strategic Engagement who will assist in implementing strategies for increased community outreach. While this goal is ongoing, the framework has been completed. | | |
| OBJ 1.2 | MLWGS will create an environment that provides a sense of belonging and fosters student and family engagement. | | | | |
| 1.2.1 | Examine and eliminate structural barriers that prevent students from availing themselves of all the opportunities at MLWGS. | Planning Committee, Administration, Foundation | Fall Festival begins before the end of the school day to eliminate the barrier of transportation. Also, SAC conducted a | | |

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| | | | student survey during Fall Festival to determine ways to eliminate barriers related to accessing and participating in activities | | |
| 1.2.2 | Access to wraparound services (Identify and fill gaps in student mental health and wellness programs) | School Counseling | A Full-time School Social Worker has been hired. Professional Development efforts for 2023 will focus on wellness and mindfulness. | | |
| 1.2.3 | Review and reform policies and procedures that impede inclusion (e.g. mental health intake, bathroom policies, club and extra-curricular policies) | Counseling, Administration, AD, School Board | Bathroom policies have been addressed. | | |
| 1.2.4 | Enhance communications to make sure students have knowledge of and are able to seek resources | Counseling | The Counseling Department has sent out multiple messages regarding mental health resources as well as holding parent training sessions. | | |
| 1.2.5 | Facilitate student input and feedback | Administration, Counseling | Surveys completed by SAC and VSCS. New Outreach Coordinator will facilitate new surveys. | | |
| 1.2.6 | Analyze and strengthen the student onboarding process to prepare accepted students for the MLWGS experience | Counseling | Freshman Orientation is being studied as well as the process for registering for classes. Piloting Dragon Dialogues. The Walker Way Welcome Day was implemented in August 2022 and will happen again in 2023. A visit to TJST is taking place in November of 2023 to observe their freshman onboarding program. | | |

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| 1.2.7 | Equip faculty with tools to foster an inclusive environment | Administration, External Trainers | Year one of Cultural Competency PD has been completed. Year two has also been completed culminating in a full-day of PD on belonging led by a DEI expert. Year Three will include resources and activities on equity and inclusion. | | |
| OBJ 1.3 | MLWGS will codevelop a plan with its districts to increase enrollment of historically underserved populations. | | | | |
| 1.3.1 | In compliance with FY 2021 Budget Item 145, C-27,l, the school will work with the partner districts to collect application and admission data to be used to support a plan to increase the percentage of historically underserved populations at MLWGS. | Dr. Lowerre | We have been working with districts to improve access for underserved minorities. Significant improvement has been made this year. RSB approved removal of Achievement Test as part of admissions process. | | |
| OBJ. 1.4 | MLWGS will develop a strategy to increase the demographic diversity of our faculty and staff. | | | | |
| 1.4.1 | Examine barriers to hiring and retaining diverse faculty. | Dr. Lowerre, Dr. Williams, | Recruitment sub-committee has been created. A focused effort has been made to recruit a highly qualified and diverse faculty and staff that mirrors the diversity of our population. | | |
| 1.4.2 | Strengthen professional development resources for faculty. | Dr. Williams, Dr. Lowerre, Mr. Smith | Comprehensive PD has begun with positive feedback from staff. | | |
| 1.4.3 | Develop hiring strategy. | Leadership Team | We have actively targeted HBCUs and other colleges with information | | |

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| | | | about employment openings. | | |
| 1.4.4 | Develop outreach program for recruiting teachers from multiple districts and education graduate schools. | Dr. Lowerre | We have actively targeted HBCUs and other colleges with information about employment openings. | | |
| GOAL 2 | MAGGIE L. WALKER GOVERNOR'S SCHOOL WILL ENGAGE STUDENTS WITH INNOVATIVE CURRICULA AND RESPONSIVE INSTRUCTION THAT FOCUSES ON STUDENT-CENTERED EXPERIENTIAL LEARNING. INSTRUCTION WILL BE INTERDISCIPLINARY AND ENRICHED BY LOCAL AND GLOBAL CONNECTEDNESS. | Responsible Party | Measurement | Year to begin Implementation | Cost to Budget |
| | | | | 2020-2021 | |
| OBJ 2.1 | Students will engage in exciting distinctive courses that are designed to deepen students interest. | | | | |
| 2.1.1 | Encourage a collaborative environment for ongoing innovation of all course offerings. | Admin, School Counseling | New classes have been offered and recommended for future years | | |
| 2.1.2 | Expand dual enrollment course offerings and include courses through additional university partners. | Dr. Lowerre | Meetings with VCU are ongoing and we have established a strong dual enrollment program. | | |
| 2.1.3 | Investigate offering courses with comparatively smaller student enrollment. | Admin and School counseling | We allowed classes to "make" this year with lower enrollments. | | |
| 2.1.4 | Expand the menu of teacher-created courses that center on experiential learning, interdisciplinary and global awareness. | Admin and Department Chairs | New Seminar courses are being offered including ones that target undertaught areas. Several new courses have been added to the Course Catalog. | | |
| 2.1.5 | Expand student enrollment in SGC's and teacher-developed courses. | Dr. Lowerre | New Courses have been taken to the Planning Committee and the RSB. | | |
| 2.1.6 | Augment opportunities for student travel and beyond-the-classroom experiences. | Leadership Team | A partnership with a French school has been established. We | | |

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| | | | have also entered into an exchange program with a school in Germany. | | |
| 2.1.7 | Develop a reimagined FIRC course to equip freshmen to succeed at MLWGS | Dr. Lowerre and Culture Sub-Committee | A sub-committee has been formed to review FIRC and re-imagine the freshman experience. A new model will be presented to the RSB in the Spring of 2024. FIRC is now MLWGS 101 and reflects the needs of the 21Century learner. | | |
| OBJ 2.2 | Teachers will provide engaging, student-centered instruction. | | | | |
| 2.2.1 | Encourage teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula. | Leadership Team, Tech Integrators | Following the COVID pandemic, a renewed effort to assess and implement student-centered learning strategies has been taking place. | | |
| 2.2.2 | Provide opportunities for teachers to participate in training and collegial discussions about enhancing student engagement, embedding community engagement, and integrating instructional technology within their curricula. | Admin | Departments have been reaching out to the community to bring in alumni and others to enhance instruction and learning. A trip to TJ SciTech was completed in November 2023. | | |
| 2.2.3 | Incentivize teachers to enhance student engagement, embed community engagement, and integrate instructional technology within their curricula. | Admin | | | |
| GOAL 3 | MAGGIE L. WALER GOVERNOR'S SCHOOL WILL BE A SAFE SCHOOL WITH EFFECTIVE MANAGEMENT OF RESOURCES. | Responsible Party | Measure- Ment | Year to begin Implemen- tation | Cost to Budget |
| OBJ 3.1 | Create and fund a ten-year capital improvement plan. | | | 2023 | |
| 3.1.1 | Conduct a needs assessment of future needs for the facility and technology. | Facilities and Technology | Project is underway | | |
| 3.1.2 | Forecast ten-year costs. | Facilities and Technology | | | |
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| OBJ 3.2 | Create a better experience for students, teachers, and parents through available software solutions. | | | 2021 | |
| 3.1.3 | Implemental funding mechanism separate from the operating budget. | Mr. Smith | The issue has been discussed by the RSB. | | |
| 3.2.1 | Purchase of on-line teacher receipting program. | Ms. Hoover; Ms. Charity | An web based fee payment program has been implemented. | | |
| 3.2.2 | Implement field trip request and tracking software. | Mr. Smith | Online system has been put in place with appropriate policy changes. | | |
| 3.2.3 | Integrate field trip software with student information system. | Mr. Bortz | | | |
| 3.2.4 | Reduce student fees. | Leadership Team | We have reduced fees where we could, but many of the fees are simply pass-through accounts. | | |
| 3.2.5 | Incentivize the use of current on-line payment systems. | Dr. Lowerre | Budgeted and Completed. | | |
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| OBJ 3.3 | Enhance our safe school environment. | | | 2020 | |
| 3.3.1 | Implement an annual climate survey. | Dr. Lowerre | Participation in the Virginia School Climate Survey. Jan 2022 | | |
| 3.3.2 | Complete a full revision of the safety/crisis plan. | Mr. Smith | Completed Fall 2021 | | |
| 3.3.3 | Further develop relations with local fire, police, and EMS in order to incorporate best practices and facilitate external audits. | Mr. Jordan | Completed Fall 2021 | | |
| 3.3.4 | Train faculty on cyber security and teaching digital literacy. | Library and Technology | New training regarding AI and ChatGBT has been offered. | | |
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| OBJ 3.4 | Transition the fiscal expectations of MLWGS to a new fiscal agent. | | | 2022 | |
| 3.4.1 | Research options for future fiscal processing. | Mr. Smith | Discussions have taken place with the superintendents. | | |
| 3.4.2 | Secure board approval for a new fiscal agent. | Dr. Lowerre | Discussions have begun | | |
| 3.4.3 | Create a transition plan. | Ms. Hoover | | | |