

NONDISCRIMINATION

The Maggie L. Walker Governor’s School Regional Board is committed to nondiscrimination with regard to sex, sexual orientation, gender, gender identity, race, color, ethnic or national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth, or related medical conditions, military status, genetic information, or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with which the Regional School Board does business.

Adopted: November 8, 2012
Amended: August 16, 2018
Amended: August 20, 2020
Amended: October 21, 2021
Amended: October 20, 2022
Amended: September 19, 2024

Legal Refs.: 20 U.S.C. §§ 1681-1688.
29 U.S.C. § 794.
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 2.2-3904, 2.2-3905, 2.2-3095.1, 22.1-23.3, 22.1-26.2, 22.1-295.2.

Cross Refs.:	Pol 5012	Equal Employment Opportunity/Nondiscrimination
	Pol 5011/8000	Prohibition Against Harassment and Retaliation
	Pol 8001	Equal Educational Opportunities/Nondiscrimination
	Pol 0005	Accommodations for Individuals with Disabilities