## STAFF RESEARCH AND PUBLISHING

The Maggie L. Walker Governor's School Regional Board encourages employee innovation in creating and developing high-quality materials to improve student achievement and the efficiency of division operations. The executive director may establish regulations pursuant to which the ownership rights to works produced by employees within the scope of their employment may be assigned.

Employees who develop materials, including instructional materials and computer programs, outside the scope of their employment that have a connection to or are related to the school shall inform the executive director in writing of their intent to develop such materials prior to commencing work.

Adopted: October 17, 2019 Amended: August 19, 2021 Reviewed: September 19, 2024

Legal Ref.: 17 U.S.C. §§ 101, 102, and 201.

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: Pol 6020 Reproduction of Copyrighted Materials

Pol 5101 Nonschool Employment by Staff Members