

THREAT ASSESSMENT TEAM

The executive director establishes a threat assessment team for Maggie L. Walker Governor's School. The team may serve the school as determined by the executive director. The team will assess and intervene with individuals whose behavior may pose a threat to the safety of school staff or students, consistent with the model policies developed by the Virginia Center for School and Campus Safety, including procedures for referrals to community services boards or health care providers for evaluation or treatment when appropriate. The team, or pertinent members, will also assess and intervene with students who exhibit warning signs of self-harm.

The team includes persons with expertise in counseling, instruction, school administration, and may include law enforcement, and in schools in which a school resource officer is employed, at least one such school resource officer. New threat assessment team members complete an initial threat assessment training, and all threat assessment team members complete refresher threat assessment training every three years. The team

- provides guidance to students, faculty, and staff regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school, or self;
- identifies members of the school community, including the student's school psychologist or school social worker, and the home division Gifted Coordinator, to whom threatening behavior should be reported; and
- implements applicable policies adopted by the Regional School Board.

The executive director or his/her designee who has received information that a juvenile is a suspect in or has been charged with certain violations of law pursuant to Va. Code § 16.1-301 may provide such information to the threat assessment team. No member of the threat assessment team may disclose any such information or use such information for any purpose other than evaluating threats to students and school personnel.

Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a threat assessment team immediately reports its determination to the executive director or the executive director's designee. The executive director or the executive director's designee immediately attempts to notify the student's parent or legal guardian. and shall provide pertinent information, either in such initial attempt to notify the student's parent or legal guardian or through a separate communication to the student's parent or legal guardian made as soon as practicable thereafter. Such information:

- will address recognition of and strategies for responding to behavior indicating that a student poses a threat of violence or physical harm to self or others,
- must include information on the legal requirements in Va. Code § 18.2-56.2 relating to the safe storage of firearms in the presence of minors; and
- may include guidance on best practices and strategies for limiting a student's access to lethal means, including firearms and medications.

Nothing in this policy precludes school personnel from acting immediately to address an imminent threat.

Upon a preliminary determination by the threat assessment team that an individual poses a threat of violence to self or others or exhibits significantly disruptive behavior or need for assistance, a threat assessment team may obtain criminal history record information, as provided

in Va. Code §§ 19.2-389 and 19.2-389.1, and health records, as provided in Va. Code § 32.1-127.1:03. No member of a threat assessment team rediscloses any criminal history record information or health information obtained pursuant to this policy or otherwise uses any record of an individual beyond the purpose for which such disclosure was made to the threat assessment team.

Each threat assessment team collects and reports to the Virginia Center for School and Campus Safety (the Center) quantitative data on its activities using the case management tool developed by the Center.

The executive director may establish a committee to oversee the threat assessment team or may assign the oversight of the team to an existing committee. If such a committee is established, it will include individuals with expertise in human resources, education, school administration, mental health, and law enforcement.

Adopted: March 20, 2014

Amended: September 17, 2015

Amended: September 15, 2016

Amended: October 17, 2019

Amended: August 19, 2021

Amended: October 20, 2022

Amended: October 17, 2023

Amended: September 19, 2025

Legal Refs.: Code of Virginia, 1950, as amended, §§ 16.1-301, 18.2-56.2, 22.1-79.4.

Cross Refs.:

Pol 1012.1	Advisory Committees to the School Board
Pol 2020	School Crisis, Emergency Management and Medical Emergency Response Plan
Pol 2030	Reporting Acts of Violence and Substance Abuse
Pol 4008	Suicide Prevention
Pol 8002	Student Conduct
Pol 8009	Student Conduct on School Buses
Pol 8030	Gang Activity or Association
Pol 8033	Weapons in School
Pol 8090	Student Suspension/Expulsion
Pol 4008	Suicide Prevention
Form 4008.1	Threat Assessment Flow Chart
Form 4008.2	Threat Assessment Interview Form
Form 4008.3	Student Support Plan
Form 4008.4	Student Agreement
Form 4008.5	Action Plan Checklist
Pol 4010	Substance Abuse-Student Assistance Program

Pol 4045	Student Records
Pol 6005	Relations with Law Enforcement Authorities